

Correspondence received by the
Concord Select Board
Week Ending – December 8, 2025

1. Dr. Anna Feldweg 343 Commonwealth Ave.
2. Peter Gifford 1171 Monument St.
3. Ken Natalie 54 Laws Brook Rd.

Please Note: The Select Board Correspondence policy has been updated as of January 27, 2025. The letters posted here reflect the views and opinions of the author as recorded in the body of their email. Neither the Select Board nor Town staff have verified or reviewed the contents. The Select Board and the Town do not necessarily agree, condone, support or advocate the ideas expressed in these letters and have not verified any factual statements made in the letters.

December 7, 2025

Dear Select Board Members,

I am writing to express my concerns regarding the proposed additions to the Natural Resources Commission (NRC), particularly the reappointment of Mr. Ed Nardi of 29 Academy Lane.

When I first interacted with the NRC in 2023, I reviewed the backgrounds of its members and was surprised to learn that Mr. Nardi, then serving as chair, is a real estate investor and partner in the Cresset Group ([link](#)), a firm that develops large commercial properties. Given the NRC's role in overseeing the town's conservation lands, I was taken aback, though I assumed there must have been a rationale for his appointment.

More recently, I noted that Mr. Nardi's company filed a Notice of Intent ([link](#)) to rezone wetlands in order to construct a technology center. The NOI describes the project as a redevelopment of an existing sports and tennis club building into a four-story laboratory and R&D facility, with pedestrian access, outdoor amenities, and a parking garage located within or adjacent to Bordering Vegetated Wetlands, Isolated Vegetated Wetlands, and their buffer zones.

I would also like to highlight that Mr. Nardi served as chair of the NRC from 2020 through 2024, well beyond the one-year term typically expected. He is now being presented for reappointment, with the NRC website noting that he is exempt from term-limit rules under APP #10, Section VIII (b) 1 and 3, due to his "extensive and valuable background knowledge" and "substantial institutional knowledge." I respectfully ask: what specifically constitutes this knowledge, and in what ways has it demonstrably benefited the citizens of Concord?

Equally important, I understand that at least two other citizens applied for positions on the NRC but were not even interviewed. This raises questions about fairness and transparency in the appointment process.

As Concord faces significant changes, particularly in West Concord where large tracts of land abutting rivers and wetlands may be subject to development, I believe it is essential to ensure that the NRC operates with the highest standards of ethics and impartiality. The reappointment of a real estate investor to a commission charged with protecting conservation lands presents, at minimum, the appearance of a conflict of interest. I urge the Select Board to reconsider this appointment, and the NRC to give full and fair consideration to all qualified applicants.

Thank you,

Dr. Anna Feldweg

343 Commonwealth Ave

12/3/25

Subject: town budget

Dear Mr. Ferrara, Mr. Howell and members of the Finance Committee and Selectboard,

Yesterday I placed a call to the Finance C., left a message and my phone call was promptly returned by Mr. Ferrara. He was most pleasant and really listened to my

concerns with regards to the town budget. He explained items very well, appreciated my concerns and was most patient with my "laundry list".

I respect the finance committee for truly making an effort to reign in the escalating budget by setting a suggested percent increase threshold and requesting all

the town departments to do the same. I find it very frustrating, and almost disrespectful of many of the town departments to continue to maintain their budget, maybe

shaving off some of their request, but by and large staying above the finance committee's guidelines.

We as citizens, footing the bill, have all had to reign in our own expenses/budgets, ultimately forfeiting many things. The various town departments, with careful analysis

of their own budget requests, I suspect could easily offer a more streamlined budget request.

I truly hope that the finance committee and selectboard will be very strong in all ways to keep the town departments within the recommended percent increase

of the finance committee. It appears that other towns have been able to accomplish that responsibility to the taxpayers.

Thank you for considering my correspondence,

Peter Giffor

1171 Monument st.

December 7, 2025

Dear Select Board Members,

On November 18, after expressing my interest in becoming a member, I was invited to attend a meeting of the NRC. I subsequently attended the NRC meeting on the evening of Nov 19. There were three candidates at the meeting, two of us in person and one online. After the meeting the three of us introduced ourselves to the committee. We were told that we were vying for two open positions and that the next step would be an interview with the NRC Director and that they would be in touch to set up the interview.

I subsequently thanked the NRC and looked forward to my interview. On Saturday, December 6 I was informed that four new members had been approved. I am curious as to why I never received my interview. Some feedback describing what credentials I lacked would also be very much appreciated.

Best regards,

Ken Natalie