

Correspondence received by the Concord Select Board  
Week Ending – May 5, 2025

1. Brian Waterson
2. Phil Posner

Please Note: The Select Board Correspondence has been updated as of January 27, 2025. The letters posted here reflect the views and opinions of the author as recorded in the body of their email. Neither the Select Board nor Town staff have verified or reviewed the contents. The Select Board and the Town do not necessarily agree, condone, support or advocate the ideas expressed in these letters and have not verified any factual statements made in the letters.

**From:** [Mary Hartman](#)  
**To:** [Shannon McAndrew](#)  
**Subject:** Fw: CCHS Amenities Building Support  
**Date:** Monday, May 5, 2025 3:17:18 PM

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**From:** Brian Waterson <bwaterson@concordcarlisle.org>  
**Sent:** Monday, May 5, 2025 2:44:14 PM  
**To:** Cameron McKennitt <cmckennitt@concordma.gov>; Mary Hartman <mhartman@concordma.gov>; Wendy Rovelli <wrovelli@concordma.gov>; Terri Ackerman <tackerman@concordma.gov>; Mark Howell <markhowell@concordma.gov>  
**Cc:** Tracey Marano <tmarano@concordps.org>; Alexa Anderson <alanderson@concordps.org>; Laurie Hunter <lhunter@concordps.org>  
**Subject:** CCHS Amenities Building Support

Dear Concord Select Board:

I am writing to seek your formal support for a critical initiative that upholds accessibility, inclusion, and good governance in our town. As you know, Concord-Carlisle Regional High School was built a decade ago, yet the school district remains out of compliance with both the plumbing code and the Americans with Disabilities Act (ADA) due to the continued use of port-a-potties at Memorial Stadium on our lower campus. For nearly ten years, students, staff, and visitors with disabilities have lacked access to permanent, ADA-compliant restroom facilities—an issue that must be addressed without further delay.

The School Committee has diligently pursued multiple avenues for funding to resolve this issue:

- We requested ARPA funds from the Town Manager after learning that uncommitted funds were available, but unfortunately, this request was declined.
- We applied for a CPC grant via Special Application but unfortunately, this request was also declined.
- We are working collaboratively with state representatives and remain hopeful that some funding may be earmarked for this project.

Despite these efforts, the responsibility to correct this decade-old noncompliance remains. This is not only a legal obligation but also a moral and ethical duty—one that reflects Concord's commitment to inclusion, belonging, and equity. Moreover, failing to act leaves the Town of Concord exposed to liability risks that must be mitigated.

Since the Concord Select Board has long supported principles of accessibility and responsible governance, we respectfully ask for your formal endorsement of our warrant article at the upcoming Annual Town Meeting. Your support will send a powerful message that Concord values fairness, inclusion, and compliance with the law.

We are available to discuss this matter further and answer any questions you may have. Please let us know how we can collaborate to ensure this long-overdue issue is resolved.

Thank you for your time and consideration. We hope to count on your support.

Sincerely,

Brian Waterson Chair, CCRSD Campus Completion Subcommittee

**From:** [Mary Hartman](#)  
**To:** [Shannon McAndrew](#)  
**Subject:** Fw: Bike to School Days - Bike Festival  
**Date:** Monday, May 5, 2025 3:48:18 PM  
**Attachments:** [BikeFest25\(rev\).pdf](#)  
[SRTS WalkBikeRollFamilyFlyer edited for Alcott Spring 2025.pdf](#)  
[SRTS WalkBikeRollFamilyFlyer edited for Thoreau Spring 2025.pdf](#)  
[SRTS WalkBikeRollFamilyFlyer edited for Willard Spring 2025.pdf](#)  
[SRTS WalkBikeRollFamilyFlyer edited for CMS Spring 2025.pdf](#)

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**From:** Andrea Fountain <afountain@concordma.gov>  
**Sent:** Thursday, May 1, 2025 11:37:08 AM  
**To:** Mary Hartman <mhartman@concordma.gov>; Mark Howell <markhowell@concordma.gov>; Wendy Rovelli <wrovelli@concordma.gov>; Terri Ackerman <tackerman@concordma.gov>; Cameron McKennitt <cmckennitt@concordma.gov>  
**Subject:** FYI: Bike to School Days - Bike Festival

**To:** Select Board Members

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**From:** Philip Posner <philposner25@gmail.com>  
**Sent:** Thursday, May 1, 2025 9:49 AM  
**To:** Andrea Fountain <afountain@concordma.gov>; Erin Higgins <ehiggins@concordps.org>; Ashebir, Sarah <Sarah.Ashebir@aecom.com>; Sven Weber <sven.weber@me.com>; Alan Cathcart <ACathcart@concordma.gov>; Mark Gailus <mark\_gailus@yahoo.com>  
**Subject:** Bike to School Days - Bike Festival

Folks: I'm writing to invite you to observe one of our Bike to School Days which are coming up this month. May is 'Bike Month' around the country and in the Commonwealth. Our events are part of the national Safe Routes to School (SRTS) program - a federally funded program which promotes '*active transportation*' by children in grades 1 - 12. SRTS in Concord is a collaboration of the public schools, the Concord Police Department, the Public Library, Bike to School - Concord, and parents and students throughout the school district. The Town's participation in SRTS opens opportunities for infrastructure safety improvements through MassDOT/FHWA grants.

Please come and observe ... or feel free to participate! Bring your bike or walk with our children. Our activities are safe, fun, healthy and inclusive.

Thanks for your time and interest.

Phil Posner

LCI #7072

<https://www.facebook.com/biketoschoolconcord/>

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Best, Phil Posner

Phil Posner

223 Laws Brook Road #206

Concord, MA 01742

617 413 3209

[philposner25@gmail.com](mailto:philposner25@gmail.com)