

TOWN OF CONCORD
Personnel Policy and Procedure #7-1

Miscellaneous Compensation Schedule
for Temporary and Limited-Status Classifications
Date Effective: January 1, 2020

<u>JOB TITLE BY DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
General		
Intern	\$12.75	\$20.00
Office Clerk	\$12.75	\$30.00
Office Assistant	\$13.50	\$35.00
Recording Secretary	\$15.00	\$30.00
Clerk of Works	\$15.00	\$50.00
Management Specialist/Consultant	\$50.00	\$100.00
Professional Project Specialist	\$15.00	\$50.00
Project Archivist	\$15.00	\$30.00
Project Specialist	\$12.75	\$20.00
IT Program Manager	\$50.00	\$100.00
IT Project Manager	\$30.00	\$75.00
IT Project Specialist	\$30.00	\$75.00
Senior Worker	————	\$12.75
Custodian	\$12.75	\$25.00
Maintenance Custodian	\$16.00	\$28.00
Laborer	\$12.75	\$25.00
Skilled Laborer	\$20.00	\$30.00
Project Painter	\$25.00	\$40.00
Project Electrician	\$30.00	\$50.00
Project Plumber	\$30.00	\$50.00
Construction Specialist	\$30.00	\$60.00
Town Manager's Office		
Veterans' Agent	\$18.00	\$35.00
Youth Services Coordinator	\$18.00	\$25.00
Senior Services		
Van Driver	\$14.00	\$25.00
Volunteer & Public Relations Coordinator	\$14.00	\$30.00
Finance Department		
Data Lister	\$25.00	\$30.00
Election Officer	\$12.75	\$15.25
Parking Hearing Officer	\$20.00	\$25.00

JOB TITLE BY DEPARTMENT**MINIMUM****MAXIMUM****Fire Department**

Call Firefighter

_____ \$14.00*

* = plus \$400 per year stipend and
\$100 per year stipend for EMT, FF1, FF2 Certifs.**Library**

Librarian

\$22.00 \$29.00

Library Assistant

\$19.00 \$27.00

Library Page

\$12.75 \$14.75

Library Project Specialist

\$12.75 \$29.00

Reference Librarian

\$21.00 \$32.00

Light Department

Telecommunications Specialist

\$25.00 \$100.00

PEG/Minuteman Media

Editor

\$15.00 \$25.00

Studio Aide

\$12.75 \$16.00

Videographer

\$15.00 \$25.00

Planning & Land Management

Assistant Local Inspector

\$25.00 \$50.00

Conservation Crew

\$12.75 \$16.00

Electrical Inspector (& Assistant)

\$25.00 \$50.00

Plumbing & Gas Inspector (& Assistant)

\$25.00 \$50.00

Public Health Nurse

\$25.00 \$35.00

Ranger

\$13.00 \$20.00

Sanitary Inspector

\$20.00 \$45.00

Sealer of Weights & Measures

\$20.00 \$45.00

Police Department

Lieutenant/Captain Extra Duty Assignment

- Shift Coverage & Town Detail Rate

\$80.00

- Outside Detail Rate

Same rate paid to Sergeants

Public Safety Dispatcher (Non-Union)

\$30.00

School Crossing Guard

\$22.25 (w/2 hrs min. pay/day)

Special Police Officer

\$30.00 for Police Department assignments;

\$50.00 for Town Details

Outside Details: same rate as paid to regular, full-time
police officers

Mutual-Aid Detail Officer/Sergeant

\$50.00

Parking Officer

\$19.00 \$31.00

Traffic Officer

\$20.00 \$50.00

See PPP #7-2 for "Miscellaneous Compensation Schedule – Recreation"**See PPP #7-3 for "Miscellaneous Compensation Schedule – Human Services"**