



Town of Concord

Weekly Operations Report

2024 Volume 6/March 15, 2024

General Administration

Town Manager's Office

Zoom Bombing

Thursday evening, the Finance Committee experienced a vile Zoom Bombing incident during the course of its regularly scheduled meeting. The subject matter was antisemitic in content and deeply offensive. I, along with several other staff members, were witness to the incident and recognize how upsetting it was to those who saw and heard it, particularly to members of our Jewish community. I'd like to extend my deep apologies to all who were witness to these vulgar and disturbing actions, and especially to the members of our Finance Committee, and those in attendance at last evening's meeting. Equally disturbing was a similar incident at a recent ZBA meeting.

Hate speech of any kind is antithetical to our values, and while our board and committee meetings are open and accessible to the public, hate speech has no place in these meetings, and will not be tolerated. Further, we strongly condemn any expressions of hate speech in the public arena.

To address this unwelcome behavior, we will continue to work in collaboration with our town counsel, technology team, and communication manager, to update guidance to those scheduling and facilitating Zoom meetings on best practices for mitigating these incidents. Additional guidance and training will be provided for managing Zoom meetings.

The commitment by Town staff and committee members to serve the public remains steadfast, especially during incidents intended to disrupt the work of our valuable committees and town departments.

Economic Vitality

Age-Friendly Concord Survey

Concord's Age-Friendly Business Program is part of a year-long effort by the Town of Concord with the Metropolitan Area Planning Council to boost economic vitality and expand accessibility and inclusion within Concord's business districts for older customers. The program had its formal kick off with an energetic gathering at the Senior Center on February 15th with about two dozen community

members in attendance. After reviewing the work plan and goals the group refined a survey. The survey is for people aged 60 or older who live or shop in Concord to share details about their experiences at businesses and other public places in town.

Data collected through this survey will help the Town of Concord create a Guidebook for local businesses, storefronts, and other public buildings, showcasing how physical spaces, customer service and business operations can be more welcoming of people of all ages and abilities.

The survey is available on-line: https://mapc.az1.qualtrics.com/jfe/form/SV_6xobPtZWSS6LYCa

And a bitly link: mapc.ma/concord-age-friendly

Survey closes March 26, 2024

Town Clerk

Dog Licensing Grace Period Ends on Sunday, March 31st

The grace period for dog licensing ends on March 31st. If you wait until April 1st to renew your dog's license, you'll need to add a \$25 late fee (per household, not per dog) to the licensing fee of \$15 (spayed/neutered) or \$20.

Dog licensing is required for all dogs ages 6 months and older with proof that the dog has been vaccinated against rabies.

If you have applied for your dog's license and haven't supplied the rabies certificate (you know who you are), this deadline applies to you as well.

[Dog Licenses | Concord, Ma \(concordma.gov\)](#)

April 9, 2024 Annual Town Election | Important Dates

Sample Ballot

Ballots for the April 9th Annual Town Election will be mailed as soon as they are received. If you applied for ballots by mail for all elections this year, you're covered. If you haven't applied and wish to vote by mail, submit a completed and signed vote by mail application form to the Town Clerk's Office (Townclerk@concordma.gov) 22 Monument Square, Concord, MA 01742. In person absentee voting at the Town Clerk's Office will begin as soon as ballots arrive.

Friday, March 29th: 5:00 pm deadline to [register to vote](#) , if not already registered at your current address in Concord

Tuesday, April 2nd: 5:00 pm deadline to apply for a ballot by mail.

Friday, April 5th, 8:30 am-4:30 pm: In person absentee voting at the Town Clerk's Office.

Saturday, April 6th, 10:00 am – 2:00 pm: In person absentee voting at the Town Clerk's Office.

Monday, April 8th, 12:00 noon: In person absentee voting ends.

Tuesday, April 9th, 7:00 am – 8:00 pm: Election Day, polls are open from 7:00 am until 8:00 pm

Public Safety

Police

Thursday, March 7th thru Wednesday March 13th, 2024

Log Items: 612

Traffic Enforcement: 57

Motor Vehicle Stops: 79

Motor Vehicle Crashes and/or Paper-passing Stops: 6

Arrests: 2

- 03/07/2024 Chief Mulcahy and Captain Goldman attended a Boston marathon planning meeting at MEMA Headquarters in Framingham, MA in preparation for the Concord 250th.
- 03/08/2024 Lieutenant Landers and Safety Inspector Holsinger attended a Concord 250th logistics and GIS meeting at CMLP with other town employees.
- 03/11 to 3/14/2024 Chief Mulcahy and Captain Goldman attended the FBI Regional Command College.
- 03/13 to 3/14/2024 School Resource Officer (SRO) Cara Paladino and SRO Derek Rodriguez attended SRO In-Service training in Southbridge, MA.

Health Division

- The Health Division collaborated with the Library to make Narcan (naloxone) available at the Main Library (129 Main St), Fowler Branch Library (1322 Main St) and the Concord Health Division (141 Keyes Rd, Second Floor). The Town of Concord participates in the Community Naloxone Program, making Narcan available free of charge. Anyone interested in a training or to find out more details should contact the Public Health Nurse, Moira Carter at: 978-318-3289.
 - The COA, Fire Department, Library & Health Division collaborated on a grant-funded Emergency Preparedness project aimed at supporting seniors in being prepared for emergencies. On 3/7/2024, the group presented to the COA. The presentation will be given again at the Library in
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May. Attached in the handout that is applicable to all residents.

- COVID-19 tests were made available by DPH and brought to each polling location on March 5th for community distribution.
- The Board of Health is looking to provide an updated well regulation. A public hearing will be held at the next Board of Health meeting.
- At the February Board of Health meeting the Board of Health approved a form C policy that provides clarification and guidance to all looking to increase design flow to a building project: [Form-C-Policy-BOH-approved-22024 \(concordma.gov\)](https://concordma.gov/Form-C-Policy-BOH-approved-22024)

Recreation

General News

- Second Round Interviews begun for Recreation Supervisor role
- Emerson Playground Inspection scheduled for April
- Public bathroom at Hunt has been fixed and updated, thanks to Jon Straggas' team and Scott McCauley.
- Recreation FT staff (5) attending MRPA Conference March 19th-20th in Norwood. Building will remain open and activities on-going during that time.

Camp Registration Numbers

Kindergarten: 146 registrations

Grade 1: 235 registrations

Grade 2: 275 registrations

Grade 3: 236 registrations

Grade 4: 296 registrations

Grade 5: 145 registrations

Grade 6: 125 registrations

Trekkers (Grades 7-8): 156 registrations

Leaders in Training (Week 9, grades 7-9): 8 registrations

Upcoming Events/Happenings

- Egg Hunt at Emerson Track- March 29th starting at 5:00 PM
- Kite Fest at Rideout field – May 4th at 1:00 PM
- Summer Concert Series in July and August on Thursday nights.

Council On Aging

Irish Soda Bread Baking Event

Faith & Begorrah – it was an Irish Soda Bread baking event that brought one dozen bakers to the COA.

The results were golden brown and delicious!

Interested in the recipe? Contact:

tclose@concordma.gov

(Clockwise from bottom left) Kathryn Flynn, Jean Moscarello, Joanne Dinardo, and Bea Fousek ready to mix and bake!



Beth Kelly (left) wore her green and passed on the raisins!

Mary Hughes (left) and Joanne Angier (right) get their hands dusty!





Joanne Dinardo (left) gets an assist from COA activities coordinator Tina Close (right)

Fresh out of the oven!

