

**Town of Concord**  
**Diversity, Equity, and Inclusion (DEI) Commission**  
**dei@concordma.gov**

February 24, 2023

To the Concord Community,

The purpose of the DEI Commission is to increase cooperation, understanding, and dialog among residents of diverse cultural, religious, socio-economic, racial, and ethnic backgrounds, and to promote inclusion throughout the town. We aim to create a more inclusive, welcoming community.

We, the members of the Diversity, Equity, and Inclusion Commission would like to extend our care and support for the initiative to provide emergency shelter in Concord for unhoused families. We encourage residents to learn how we can collaborate with town entities, providers, the Commonwealth, and community organizations to make this a safe transition for families and all involved.

We hope that as questions arise about Concord's role to provide emergency housing and shelter, residents unite to extend our support to help those in need, while exemplifying our values.

Thank you.

Town of Concord DEI Commission

Rose Cratsley, Co-Chair

Josh Lee, Co-Chair

Andrea Foncerrada

Kirsten Haggerty

Robert Munro

Ji Orloff

Joseph Palumbo

Ha Richmond

Jimi Two Feathers

Cc: Concord Select Board

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