



COMMUNITY PARADIGM ASSOCIATES, LLC

Deputy Town Manager

Town of Concord

Concord, MA (17,000 pop.), is seeking highly qualified candidates who are passionate about progressive professional municipal management, serving this historic and engaged community, and being part of a committed municipal organization, for the position of Deputy Town Manager. The Deputy Town Manager serves as second-in-command of the overall operation of the town. The position is expected to primarily focus upon departments, divisions, and initiatives that relate to planning, economic vitality, transportation, affordable housing, and environmental sustainability and resilience. Concord has an overall FY23 spending plan of approximately \$124.73M and a bond rating of Aaa from Moody's Investor Services. Applicants should be knowledgeable, talented leaders with excellent communication and community engagement skills, and superior project management and personnel management skills.

Preferred candidates will have an advanced degree in public or business administration, planning, law, or a related field and experience as an assistant or deputy town manager or an equivalent level of experience.

Annual salary: \$150K+/- DOQ. EOE.

For additional information related to the position, the Town, and the application process, visit www.communityparadigm.com or contact Bernard Lynch, Principal of Community Paradigm Associates at: blynch@communityparadigm.com.

Position is open until filled. For a guaranteed review of application materials, send résumé and cover letter in a single PDF via email, in confidence, by 3:00 p.m. EST, November 28, 2022, Subject: Concord Deputy TM, to: Apply@communityparadigm.com.