

# Annual Statement

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· **OF THE FINANCIAL CONDITION**  
· **OF THE CONCORD RETIREMENT BOARD**  
· **TO THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION**  
· **FOR THE YEAR ENDED 12/31/2020**  
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**Annual Statement for the Year Ended December 31, 2020 of the conditions and Affairs of the Concord Retirement Board.**

**Organized Under the Laws of the Commonwealth of Massachusetts to the Public Employee Retirement Administration Commission.**

Date of Certificate 07/01/1941

Effective Date 07/01/1941

**ADMINISTRATION OFFICE**

55 Church Street  
Street & Number

West Concord, MA 01742  
City/Town, State and Zip Code

(978) 318-3066  
Telephone Number

We, the undersigned, members of the Concord Retirement Board certify under penalties of perjury, that that we are the official board members of said retirement system, and that on the thirty-first date of December last, all of the herein-described assets were the absolute property of said retirement system, free and clear from any liens or claims thereon, except as stated, and the following statements, with the schedules and explanations therein contained, annexed, or referred to, are a full and correct exhibit of all of the assets, liabilities, income and disbursements, changes in fund balances, and the conditions and affairs of said retirement system on the said thirty-first date of December last, and for the year ended on that date, according to the best of our information, knowledge, and belief respectively.

**Board Of Retirement**

**Ex-Officio Member**

Mary M. Barrett, Ex Officio  
(Name)

(Signature)

**Appointed Member**

**Term Expires** 05/31/2021

Kerry A. LaFleur  
(Name)

(Signature)

**Elected Member**

**Term Expires** 10/29/2022

Peter J. Fulton (Chairperson)  
(Name)

(Signature)

**Elected Member**

**Term Expires** 05/29/2023

Brian J. Whitney  
(Name)

(Signature)

**Member Appointed by Other Members**

**Term Expires** 12/31/2021

Arnold D. Roth  
(Name)

(Signature)

**Investment Managers**

Wellington Trust Company

280 Congress Street, Boston, MA

Russell Investment Group

1301 Second Avenue, 18th Floor, Seattle, WA

Acadian Asset Management, LLC

260 Franklin Street, Boston MA

**Investment Consultant**

DiMeo Schneider & Associates

100 Northfield Drive, Windsor, CT 06095

**Custodian**

Comerica Bank

MC 3462 411 Lafayette Blvd. Detroit, MI 48226

**ANNUAL STATEMENT BALANCE TESTS**

**1. ASSET BALANCE**

Assets Previous Year	184,762,608.28
Income Current Year	<u>29,802,206.05</u>
Disbursements Current Year	<u>12,931,759.54</u>
Assets Current Year	<u>201,633,054.79</u>

**2. ASSET DIFFERENCE**

Assets Current Year	201,633,054.79
Assets Previous Year	<u>184,762,608.28</u>
Difference	<u>16,870,446.51</u>

**3. INCOME DIFFERENCE**

Income Current Year	29,802,206.05
Disbursements Current Year	<u>12,931,759.54</u>
Difference	<u>16,870,446.51</u>

**4. FUND CHANGE DIFFERENCE**

Total Fund Change Credits Current Year	37,414,451.38
Total Fund Change Debits Current Year	<u>-20,544,004.87</u>
Difference	<u>16,870,446.51</u>

**Note: The difference as a result of tests 2, 3 and 4 should be the same.**

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**ASSETS & LIABILITIES**

	<b>2020</b>	<b>2019</b>	<b>2018</b>
1. 1040 Cash	2,071,578.10	2,719,298.14	3,161,843.22
2. 1100 Short Term Investments	0.00	0.00	0.00
3. 1180 Fixed Income Securities	0.00	0.00	33,596,857.58
4. 1170 Equities	0.00	0.00	0.00
5. 1101 Pooled Short Term Funds	0.00	0.00	0.00
6. 1172 Pooled Domestic Equity Funds	29,741,721.98	25,207,136.12	47,669,612.15
7. 1173 Pooled International Equity Funds	8,431,752.12	7,630,051.58	3,731,557.17
8. 1174 Pooled Global Equity Funds	0.00	0.00	0.00
9. 1181 Pooled Domestic Fixed Income Funds	37,030,452.25	34,845,110.49	0.00
10. 1182 Pooled International Fixed Income Funds	0.00	0.00	0.00
11. 1183 Pooled Global Fixed Income Funds	0.00	0.00	0.00
12. 1193 Pooled Alternative Investments	4,357,478.48	2,688,830.45	2,089,087.24
13. 1194 Pooled Real Estate Funds	9,353,888.54	9,094,700.93	8,383,701.74
14. 1195 Pooled Domestic Balanced Funds	50,023,893.98	46,840,116.73	0.00
15. 1196 Pooled International Balanced Funds	0.00	0.00	0.00
16. 1197 Hedge Funds	9,145,561.50	9,031,119.20	0.00
17. 1198 PRIT Cash	0.00	0.00	0.00
18. 1199 PRIT Fund	51,559,108.90	46,897,535.55	60,393,600.12
19. 1550 Interest Due and Accrued	0.00	0.00	222,409.68
20. 1350 Prepaid Expenses	0.00	0.00	0.00
21. 1398 Accounts Receivable (A)	13,976.25	751.16	58,265.89
22. 1910 Land	0.00	0.00	0.00
23. 1920 Buildings	0.00	0.00	0.00
24. 1929 Accumulated Depreciation – Buildings	0.00	0.00	0.00
25. 2020 Accounts Payable (A)	(-96,357.31)	(-192,042.07)	(-78,132.74)
<b>TOTAL</b>	<b>201,633,054.79</b>	<b>184,762,608.28</b>	<b>159,228,802.05</b>
<b>FUNDS</b>			
1. 3293 Annuity Savings Fund	33,698,718.53	33,477,650.68	33,128,746.72
2. 3294 Annuity Reserve Fund	10,246,245.98	9,375,601.39	8,324,504.02
3. 3295 Military Service Fund	4,506.13	4,501.63	4,497.13
4. 3296 Pension Fund	4,926,099.85	440,837.37	-719,370.93
5. 3298 Expense Fund	0.00	0.00	0.00
6. 3297 Pension Reserve Fund	152,757,484.30	141,464,017.21	118,490,425.11
<b>TOTAL ASSETS AT MARKET VALUE</b>	<b>201,633,054.79</b>	<b>184,762,608.28</b>	<b>159,228,802.05</b>

(A) Specific details for Accounts Receivable and Accounts Payable are to be disclosed on Schedule A

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

	<b>Balance Dec. 31 Prior year</b>	<b>Receipts</b>	<b>Interfund Transfers</b>	<b>Disbursements</b>	<b>Balance Dec.31 Current Year</b>
Annuity Savings Fund	33,477,650.68	4,248,137.76	-2,841,244.56	-1,185,825.35	33,698,718.53
Annuity Reserve Fund	9,375,601.39	296,117.43	2,612,245.33	-2,037,718.17	10,246,245.98
Pension Fund	440,837.37	7,970,087.64	5,000,000.00	-8,484,825.16	4,926,099.85
Military Service Fund	4,501.63	4.50	0.00	0.00	4,506.13
Expense Fund	0.00	1,223,390.86	0.00	-1,223,390.86	0.00
Pension Reserve Fund	141,464,017.21	16,064,467.86	-4,771,000.77	0.00	152,757,484.30
<b>Total All Funds</b>	<b>184,762,608.28</b>	<b>29,802,206.05</b>	<b>- 0 -</b>	<b>-12,931,759.54</b>	<b>201,633,054.79</b>

**List below all transfers:**

Xfer from	Annuity Savings Fund Control Acct	to	Annuity Reserve Fund Control Acct	in the amt of	2,612,245.33	on acct of	XFR funds for current year retirees
Xfer from	Annuity Savings Fund Control Acct	to	Pension Reserve Fund Control Acct	in the amt of	230,580.65	on acct of	XFR to account for 10-year inactives
Xfer from	Pension Reserve Fund Control Acct	to	Annuity Savings Fund Control Acct	in the amt of	19,453.17	on acct of	Ret. funds to ASF for refun. to inactive
Xfer from	Annuity Savings Fund Control Acct	to	Pension Reserve Fund Control Acct	in the amt of	17,871.75	on acct of	To corr. Supp. Schedule ending balance
Xfer from	Pension Reserve Fund Control Acct	to	Pension Fund Control Account	in the amt of	5,000,000.00	on acct of	To corr. deficit bal. in PF
Xfer from		to		in the amt of		on acct of	

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**RECEIPTS**

	<b>2020</b>	<b>2019</b>	<b>2018</b>
<b>1. Annuity Savings Fund:</b>			
(a) 4891 Members' Deductions	3,652,882.91	3,494,121.68	3,310,750.78
(b) 4892 Transfers from Other Systems	530,619.15	641,671.02	661,803.88
(c) 4893 Member Make Up Payments and Redeposits	704.20	34,966.24	60,596.97
(d) 4900 Member Payments from Rollovers	0.00	0.00	4,189.17
(e) Investment Income Credited to Members' Accounts	63,931.50	39,940.25	42,101.85
<b>Subtotal</b>	<u>4,248,137.76</u>	<u>4,210,699.19</u>	<u>4,079,442.65</u>
<b>2. Annuity Reserve Fund:</b>			
(a) 4750 Recovery of Annuity from Reinstatement	0.00	0.00	0.00
(b) Investment Income Credited to Annuity Reserve Fund	296,117.43	267,323.79	235,578.43
<b>Subtotal</b>	<u>296,117.43</u>	<u>267,323.79</u>	<u>235,578.43</u>
<b>3. Pension Fund:</b>			
(a) 4898 3(8)(c) Reimbursements from Other Systems	526,134.84	946,497.04	389,046.89
(b) 4899 Received from Commonwealth for COLA & Survivor Bft	25,267.77	28,414.73	60,551.60
(c) 4894 Pension Fund Appropriation	7,418,685.03	5,918,336.00	5,667,902.00
(d) 4840 Workers Compensation Settlement	0.00	0.00	0.00
(e) 4751 Recovery of Pension from Reinstatement	0.00	0.00	0.00
(f) 4841 Recovery of 91A Overearnings	0.00	0.00	0.00
<b>Subtotal</b>	<u>7,970,087.64</u>	<u>6,893,247.77</u>	<u>6,117,500.49</u>
<b>4. Military Service Fund:</b>			
(a) 4890 Contributions Received from Municipality	0.00	0.00	0.00
(b) Investment Income Credited	4.50	4.50	4.49
<b>Subtotal</b>	<u>4.50</u>	<u>4.50</u>	<u>4.49</u>
<b>5. Expense Fund:</b>			
(a) 4896 Expense Fund Appropriation	0.00	0.00	0.00
(b) Investment Income Credited to Expense Fund	1,223,390.86	1,272,912.71	1,166,196.66
<b>Subtotal</b>	<u>1,223,390.86</u>	<u>1,272,912.71</u>	<u>1,166,196.66</u>
<b>6. Pension Reserve Fund:</b>			
(a) 4897 Federal Grant Reimbursement	0.00	0.00	0.00
(b) 4895 Pension Reserve Appropriation	-976,893.00	0.00	0.00
(c) 4822 Interest Not Refunded	0.03	2,483.43	10,838.73
(d) 4825 Miscellaneous Income	1,686.79	3,467.59	3,098.15
(e) Excess Investment Income	17,039,674.04	25,017,221.17	-7,252,131.55
<b>Subtotal</b>	<u>16,064,467.86</u>	<u>25,023,172.19</u>	<u>-7,238,194.67</u>
<b>TOTAL RECEIPTS</b>	<u>29,802,206.05</u>	<u>37,667,360.15</u>	<u>4,360,528.05</u>

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**DISBURSEMENTS**

	<b>2020</b>	<b>2019</b>	<b>2018</b>
<b>1. Annuity Savings Fund:</b>			
(a) 5757 Refunds to Members	378,915.84	151,412.17	165,746.52
(b) 5756 Transfers to Other Systems	806,909.51	988,777.26	942,533.21
<b>Subtotal</b>	<u>1,185,825.35</u>	<u>1,140,189.43</u>	<u>1,108,279.73</u>
<b>2. Annuity Reserve Fund:</b>			
(a) 5750 Annuities Paid	2,026,030.61	1,815,368.31	1,596,584.87
(b) 5759 Option B Refunds	11,687.56	0.00	68,801.53
<b>Subtotal</b>	<u>2,037,718.17</u>	<u>1,815,368.31</u>	<u>1,665,386.40</u>
<b>3. Pension Fund:</b>			
(a) 5751 Pensions Paid	7,992,262.58	7,359,175.33	6,711,874.01
Regular Pension Payments	7,035,062.35	6,455,980.02	5,845,294.14
Survivorship Payments	232,919.07	177,974.63	161,201.09
Ordinary Disability Payments	60,103.14	58,891.32	57,693.78
Accidental Disability Payments	510,898.92	498,581.42	477,000.24
Accidental Death Payments	153,279.12	167,747.94	170,684.76
Section 101 Benefits	0.00	0.00	0.00
(b) 5755 3(8)(c) Reimbursements To Other Systems	492,562.58	545,908.14	895,830.29
(c) 5752 COLAs Paid	0.00	0.00	0.00
(d) 5753 Chapter 389 Beneficiary Increase Paid	0.00	0.00	0.00
<b>Subtotal</b>	<u>8,484,825.16</u>	<u>7,905,083.47</u>	<u>7,607,704.30</u>
<b>4. Military Service Fund:</b>			
(a) 4890 Return to Municipality for Members who Withdrew Funds	0.00	0.00	0.00
<b>Subtotal</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>5. Expense Fund:</b>			
(a) 5118 Board Member Stipend	0.00	0.00	0.00
(b) 5119 Salaries	169,188.49	147,670.48	96,963.79
(c) 5120 Benefits	0.00	0.00	0.00
(d) 5304 Management Fees	846,002.35	922,154.76	763,706.51
(e) 5305 Custodial Fees	8,206.03	11,210.96	21,195.97
(f) 5307 Investment Consultant Fees	68,959.00	66,950.00	65,000.00
(g) 5308 Legal Expenses	8,584.37	0.00	13,239.37
(h) 5309 Medical Expenses	0.00	0.00	0.00
(i) 5310 Fiduciary Insurance	4,439.00	4,345.00	4,340.00
(j) 5311 Service Contracts	30,600.00	0.00	39,648.00
(k) 5312 Rent Expense	0.00	0.00	0.00
(l) 5315 Professional Services	10,326.00	11,970.00	11,850.00
(m) 5316 Actuarial Services	18,925.00	19,325.00	25,225.00
(n) 5317 Accounting Services	0.00	0.00	0.00
(o) 5320 Education And Training	0.00	2,632.35	1,331.98
(p) 5589 Administrative Expenses	58,160.62	81,750.67	121,996.05
(q) 5599 Furniture and Equipment	0.00	3,110.54	1,379.99
(r) 5719 Travel	0.00	1,792.95	320.00
(s) 5829 Depreciation Expense: Building	0.00	0.00	0.00
<b>Subtotal</b>	<u>1,223,390.86</u>	<u>1,272,912.71</u>	<u>1,166,196.66</u>
<b>TOTAL DISBURSEMENTS</b>	<u>12,931,759.54</u>	<u>12,133,553.92</u>	<u>11,547,567.09</u>

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**INVESTMENT INCOME**

	<b>2020</b>	<b>2019</b>	<b>2018</b>
Investment Income received from:			
(a) Cash (from Schedule 1)	10,129.69	88,091.06	67,828.81
(b) Short Term Investments (from Schedule 2)	0.00	0.00	0.00
(c) Fixed Income Securities (from Schedules 3A and 3C)	845,599.57	1,181,986.38	1,079,005.26
(d) Equities (from Schedules 4A and 4C)	0.00	0.00	0.00
(e) Pooled Funds (from Schedule 5)	2,133,984.52	2,335,267.34	2,873,845.85
(f) Commission Recapture and Securities Litigation	0.00	-10,832.28	0.00
<b>4821 TOTAL INVESTMENT INCOME</b>	<b>2,989,713.78</b>	<b>3,594,512.50</b>	<b>4,020,679.92</b>
<b>Plus:</b>			
4884 Realized Gains (Profits)	4,099,308.35	26,511,342.20	3,423,323.69
4886 Unrealized Gains (Increase in Market Value)	45,531,303.57	24,966,357.42	13,312,559.00
1550 Interest Due & Accrued on Fixed Income Securities at End Of Current Year	0.00	0.00	222,409.68
<b>Less:</b>			
4823 Paid Accrued Interest on Fixed Income Securities	0.00	650.14	86,615.98
4885 Realized Losses	4,967,897.60	95,017.33	4,510,213.08
4887 Unrealized Losses (Decrease in Market Value)	29,029,203.38	28,156,732.55	21,975,687.36
1550 Interest Due and Accrued on Fixed Income Securities Prior Year	0.00	222,409.68	214,705.99
<b>Additional Adjustments:</b>			
4701 Carried Interest Expense	0.00	0.00	0.00
4702 Equalization Expense	0.00	0.00	0.00
4703 Miscellaneous Investment Expenses	106.39	0.00	0.00
<b>NET INVESTMENT INCOME</b>	<b>18,623,118.33</b>	<b>26,597,402.42</b>	<b>-5,808,250.12</b>
Income required:			
Annuity Savings Fund (from Supplementary Schedule)	63,931.50	39,940.25	42,101.85
Annuity Reserve Fund	296,117.43	267,323.79	235,578.43
Expense Fund	1,223,390.86	1,272,912.71	1,166,196.66
Military Service Fund	4.50	4.50	4.49
<b>TOTAL INCOME REQUIRED</b>	<b>1,583,444.29</b>	<b>1,580,181.25</b>	<b>1,443,881.43</b>
Net Investment Income	18,623,118.33	26,597,402.42	-5,808,250.12
Less Income Required	1,583,444.29	1,580,181.25	1,443,881.43
<b>EXCESS INCOME TO PENSION RESERVE FUND</b>	<b>17,039,674.04</b>	<b>25,017,221.17</b>	<b>-7,252,131.55</b>

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**MEMBERSHIP FOR CURRENT YEAR**

<b>ACTIVE MEMBERS</b>	<b>Group 1</b>	<b>Group 2 &amp; 4</b>	<b>TOTAL</b>
Active Membership, Dec. 31st, Previous Year	453	96	549
Inactive Membership, Dec. 31st, Previous Year	164	6	170
Enrolled During Current Year	101	3	104
Transfers Between Groups	0	0	0
Reinstatements of Disabled Members	0	0	0
<b>SUBTOTAL</b>	101	3	104
Deduct:			
Death	1	0	1
Withdrawals	36	2	38
Retirements	24	1	25
<b>SUBTOTAL</b>	61	3	64
Active Membership, Dec. 31st, Current Year	495	96	591
Inactive Membership, Dec. 31st, Current Year	162	6	168

**RETIRED MEMBERS, BENEFICIARIES & SURVIVORS**

<b>Retired, Beneficiary and Survivor Membership, Dec. 31st, Previous Year</b>	243	72	315
Retirements During the Year			
Superannuation	23	1	24
Ordinary Disability	0	0	0
Accidental Disability	0	0	0
Termination Retirement Allowance	0	0	0
Beneficiary of Deceased Retiree	1	0	1
Survivor Benefits from Active Membership	1	0	1
<b>SUBTOTAL</b>	25	1	26
Deduct:			
Deaths of Retired Members	8	0	8
Termination of Survivor Benefits	0	0	0
Reinstatements of Disabled Pensions	0	0	0
<b>SUBTOTAL</b>	8	0	8
<b>Retired Membership, Dec. 31st, Current Year</b>			
Superannuation	237	53	290
Ordinary Disability	2	2	4
Accidental Disability	6	9	15
Termination	0	0	0
Beneficiaries from Accidental Deaths	0	5	5
Beneficiaries from Section 100	0	0	0
Beneficiaries from Section 101	0	0	0
Beneficiaries under Option C	7	3	10
Option (D) Survivor Allowance	8	1	9
Section 12B Survivor Allowance	0	0	0
<b>Total Retired, Beneficiary and Survivor Membership, Dec. 31st, Current Year</b>	260	73	333
<b>TOTAL MEMBERSHIP</b>			
<b>Active, Inactive, Retired, Beneficiary and Survivor, Dec. 31st, Current Year</b>	917	175	1,092

**Annual Statement of the Concord Retirement Board for the Year Ended December 31, 2020.**

**Schedule A: Detail of Accounts Receivable and Accounts Payable**

<b>Accounts Receivable</b>	<b>Amount</b>	<b>Original Date</b>
4751 Recovery of Pension from Reinstatement	0.00	
4840 Workers Compensation Settlements	0.00	
4841 Recovery of 91A Overearnings	0.00	
4891 Members Deductions	1,723.17	12/31/2020
4892 Transfers From Other Systems	0.00	
4893 Member Make Up Payments and Redeposits	0.00	
4900 Member Payments from Rollovers	0.00	
4898 3(8)(c) Reimbursements from Other Systems	0.00	
4899 Received from Commonwealth for COLA and Survivor Benefits	12,253.08	12/31/2020
4884 Realized Gain on Sale of Investments	0.00	
4894 Pension Fund Appropriation (Current Fiscal Year)	0.00	
4894 Pension Fund Appropriation (Previous Fiscal Year)	0.00	
4890 Contributions Received from Municipality on Account of Military Service	0.00	
4897 Federal Grant Reimbursement	0.00	
4895 Pension Reserve Appropriation	0.00	
Investments Sold But Funds Not Received (list individually)	0.00	
	0.00	
	0.00	
	0.00	
	0.00	
<b>TOTAL RECEIVABLES</b>	<b>13,976.25</b>	
<b>Accounts Payable</b>		
5316 Actuarial Services	0.00	
5317 Accounting Services	0.00	
5320 Education and Training	0.00	
5757 Refunds to Members	0.00	
5756 Transfers to Other Systems	0.00	
5750 Annuities Paid	0.00	
5759 Option B Refund	0.00	
5751 Pensions Paid	0.00	
5755 3(8)(c) Reimbursements to Other Systems	0.00	
5752 COLAs Paid	0.00	
5753 Chapter 389 Beneficiary Increase Paid	0.00	
4885 Realized Loss on Sale of Investments	0.00	
4890 Return to Municipality for Members Who Withdrew Their Funds	0.00	
5118 Board Members' Stipend	0.00	
5119 Salaries	0.00	
5304 Management Fees	-94,790.63	
5305 Custodial Fees	-1,566.68	
5307 Investment Consultant Fees	0.00	
5308 Legal Expenses	0.00	
5309 Medical Expenses	0.00	
5310 Fiduciary Insurance	0.00	
5311 Service Contracts	0.00	
5312 Rent Expense	0.00	
5315 Professional Services Expense	0.00	
5589 Administrative Expenses	0.00	
5599 Furniture and Equipment	0.00	
5719 Travel	0.00	
Investments Purchased But Not Paid For (list individually)	0.00	
	0.00	
	0.00	
	0.00	
	0.00	
<b>TOTAL PAYABLES</b>	<b>-96,357.31</b>	