



# Article 28-SC Voted Budget

To determine whether the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$41,777,193, or any other sum, for the following necessary and expedient purposes of the public schools of the Town for the fiscal year ending June 30, 2022, or take any other action relative thereto:

<b>Department</b>	<b>FY2020 Adopted</b>	<b>FY2021 Adopted</b>	<b>FY22 School Committee Vote 3/16/21</b>
Concord Public Schools Budget/ Appropriation	\$39,360,163	\$40,777,193	\$41,708,424



## Article 28- Budget Assumptions

- Pre-K through 5 students back in district full-time
- Assuming no hybrid at CMS
- No remote academy
  - will use cares act funds if need be
- Cares Act carryover will be spent on the unknown Covid-19 related items
  - PPE, outdoor tents (if need be), remote software, long term subs, etc.
- Student Supervisors were not budgeted in the general fund budget
  - Cares Act money will be used to offset these costs if they incur
- Substitute lines fully replenished
- Professional development lines replenished
- Software broken out by school level and department level
  - Managed through teaching and learning department



## Article 28- Zero-Based Budget Process

- ✓ Reviewed and updated the following using a zero-based approach:
  - ✓ Salaries (FTEs, steps/lanes, longevity, stipends, overtime, substitutes)
  - ✓ Class sizes
  - ✓ Software/Hardware (COVID Related)
  - ✓ PPE (COVID Related)
  - ✓ Contracted Services (all departments)
  - ✓ Memberships/Fees
  - ✓ Professional Development
  - ✓ Revenue
  - ✓ Special Education
    - ✓ In District Services
    - ✓ Out of District Tuitions
    - ✓ Staffing Model (i.e. tutors, assistants)
    - ✓ Circuit Breaker
  - ✓ Supplies/Materials, legal, Textbooks, Equipment, Leases, Copiers, Cellphones, Vehicles, Grants, Revolving Accounts, Transportation, Fees (activity & building use)



# Article 28-Budget Drivers

➤ Salary-Teachers	663,769 (2.97%)
➤ Salary-Substitutes	191,148 (100.21%)
➤ Software/Hardware	157,032 (28.62%)
➤ Professional Development	149,703 (37.48%)
➤ Contract Services	78,202 (6.99%)
➤ 145,360 less than FY20's budget	
➤ 213,173 less than FY19's budget	
➤ Vehicles (buses)	57,227 (29.46%)
➤ 2 new bus leases	
➤ Salary- Custodial/Maintenance	57,424 (4.42%)



## Article 28-Budget Drivers (Cont.)

➤ Salary-non-union	37,548 (3.97%)
➤ Utilities	35,122 (3.38%)
➤ Middle School Student Activities	30,317 (75.79%)
➤ Salary-Nurses	26,344 (4.41%)
➤ Field Trips	26,223 (65.56%)

**Total Budget Drivers:                    1,516,735**



# Article 28-Cost Savings

- Special Education Tuitions -389,067 (-30.68%)
  - *Special Ed Tuitions (-444,752)*
  - *IDEA Grant Offset (-40,000)*
  - *Circuit Breaker Offset (+95,685)*
- CASE Transportation -158,257 (-21.42%)
- Salary-Assistants/Tutors -128,118 (-3.24%)
- Sick Leave/Early Retirement -46,854 (-10.62%)

**Total FY22 Cost Savings: -722,296**



# Article 28-Early Retirement

## Concord Public Schools

### Projected Savings

<u>Retirement Date</u>	<u>FTE</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
6/30/2018	8.5	196,285	185,489	178,997	286,065	
6/30/2019	9		228,209	215,658	208,109	320,826
9/1/2020	5			139,256	131,597	126,991
6/30/2021	3				113,047	106,829
		<b>196,285</b>	<b>413,698</b>	<b>533,911</b>	<b>738,819</b>	<b>554,646</b>



# Article 28

FY21	\$40,777,193
FY22 SC Voted	\$41,708,424
Increase	*\$931,231
	2.28%

\*Meets Finance Committee Guideline





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