



Article 30-SC Voted

To determine whether the Town will vote to raise and appropriate, or transfer from available funds, a sum of \$24,608,739, or any other sum, for the following necessary and expedient purposes of the Concord-Carlisle Regional School District for the fiscal year ending June 30, 2022, or take any other action relative thereto.

Department	FY2020 Adopted	FY2021 Adopted	FY21 School Committee Vote 3/16/21
CCRSB Budget	\$34,687,733	\$34,958,922	\$35,759,374
Concord's Assessment	\$23,344,987	\$23,747,968	\$24,608,739*

*includes \$21,367,553 assessment for operating budget and \$3,241,186 assessment for debt.



Article 30-Budget Assumptions

- Grade 9-12 students back in District full-time
- CARES Act carryover will be spent on the unknown COVID-19 related items
 - PPE, Outdoor Tents (if need be), remote Software, long term subs, etc.
- Student Supervisors were not budgeted in the General Fund Budget
 - CARES Act money will be used to offset these costs if they incur
- Substitute lines fully replenished
- Athletics and co-curricular returning full time
- Professional Development lines replenished
- Software broken out by School level and Department level
 - Managed through Teaching and Learning Department



Article 30-Zero-Based Budget Process

- ✓ Reviewed and updated the following using a zero-based approach:
 - ✓ Salaries (FTEs, steps/lanes, longevity, stipends, overtime, substitutes)
 - ✓ Class sizes
 - ✓ Software/Hardware (COVID Related)
 - ✓ PPE (COVID Related)
 - ✓ Contracted Services (all departments)
 - ✓ Memberships/Fees
 - ✓ Professional Development
 - ✓ Revenue
 - ✓ Special Education
 - ✓ In District Services
 - ✓ Out of District Tuitions
 - ✓ Staffing Model (i.e. tutors, assistants)
 - ✓ Circuit Breaker
 - ✓ Supplies/Materials, legal, Textbooks, Equipment, Leases, Copiers, Cellphones, Vehicles, Grants, Revolving Accounts, Transportation, Fees (activity & building use)



Article 30-Budget Drivers

- Salary-Teachers 660,122 (4.7%)
- Cares Act Offset 185,116 (100%)
- Software/Hardware 115,630 (61.92%)
- Retirement Pension 91,795 (13.00%)
- Salary-Nurses 90,509 (45.77%)
 - Includes additional 1.0 Nurse and Nurse Leader Stipend
- Salary-Maintenance /Custodial 76,536 (9.51%)
 - Includes additional .9 FTE Maintenance increase
- Vehicles (buses) 51,653 (15.77%)
 - 2 new bus leases



Article 30-FY22 Budget Drivers (Cont.)

- Salary-Support Staff 107,667
(7.50%)
 - Includes 1.0 FTE METCO Academic Liaison
- CASE Transportation 39,641 (6.28%)
- Contract Services 31,447 (3.80%)

Total FY22 Budget Drivers: 1,450,116



Article 30-Cost Savings

- Special Education Tuitions -285,336 (-15.86%)
 - *Special Ed Tuitions (-272,886)*
 - *Circuit Breaker Offset (-12,450)*
- Debt 159,791 (-3.67%)
- Insurance -95,945 (-4.33%)
- Charter/School Choice -81,565 (-70.91%)
- Salary-Assistants/Tutors -54,643 (-4.63%)
- Curriculum/Textbooks -33,474 (-41.60)

Total FY22 Cost Savings: -710,754



Article 30-Early Retirement Incentive

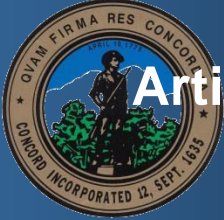
Concord-Carlisle RSD

<u>Retirement Date</u>	<u>FTE</u>	<u>Projected Savings</u>				
		<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
6/30/2018	3	71,016	67,110	64,761	102,495	
6/30/2019	3		69,395	65,578	63,283	101,068
6/30/2021	1				36,117	34,131
		71,016	136,505	130,339	201,894	135,198



Article 30-Other Post Employment Benefits (OPEB)

Fiscal Year	Required Contribution	Actual/Proposed Contribution
2018	711,862.00	735,499.00
2019	676,103.00	600,000.00
2020	593,540.00	563,444.00
2021	548,087.00	550,000.00
2022	487,953.00	550,000.00



Article 30- Excess & Deficiency (E&D) Projections

Balance 6/30/2019 (FY19): 1,376,858 (3.90%)

FY20 Budget Performance

FY20 Revenues in Excess of Budget +569,750

FY20 Expenditures Less than Budget +67,994

FY20 Budget Performance

6/30/2019 E&D used to fund FY21 Budget -300,000

Estimated E&D Estimate 6/30/2020: 1,714,602 (4.99%)



Article 30-FY22 Assessments

Assessment Comparison w/o Debt	Concord	Carlisle	Total
FY2021	20,436,322	6,418,240	26,854,562
FY2022	21,367,553	6,267,668	27,635,221
Difference	931,231	-150,572	780,659

Assessment Comparison w/Decreased Debt Service	Concord	Carlisle	Total
FY2021	23,747,968	7,458,297	31,206,265
FY2022	24,608,739	7,218,394	31,827,133
Difference	860,771	-239,903	620,868



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