

Town of Concord, MA
Designated "Emergency Responders"
Effective April 1, 2020

The FFCRA authorizes the Town to exclude certain employees as "emergency responders" from both the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act. In guidance issued by the United States Department of Labor, employees designated as emergency responders include, but are not limited to, police officers, fire fighters, emergency medical services personnel, physicians, nurses, public health personnel, emergency medical technicians, paramedics, emergency management personnel, 911 operators, public works personnel, and persons with skills or training in operating specialized equipment or other skills needed to provide aid in a declared emergency as well as individuals who work for such facilities employing these individuals and whose work is necessary to maintain the operation of the facilities.

The Town has identified the following positions as emergency responders and has elected to exclude the employees appointed to these positions from the application of both the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act. Such designations are subject to change based on the Town's ongoing evaluation of what aid is needed during a declared emergency.

FACILITIES

Facilities Director
Licensed Electrician/Skilled Carpenter
HVAC Technician

FIRE

Fire Chief
Assistant Fire Chief
Fire Captain
Fire Lieutenant
Firefighter/EMT
Prof. Project Specialist (for EOC)
Call Firefighter

HUMAN SERVICES

Senior Services Director
Assistant Senior Services Director
Social Services Supervisor
Outreach Coordinator
Geriatric/Public Health Nurse
Community Services Coordinator
Veterans' Agent

INFORMATION TECHNOLOGY

Chief Information Officer
Information Technology Services Manager
Information Systems Technician

TOWN MANAGER'S OFFICE

Town Manager
Deputy Town Manager
Public Information & Communications Manager

DPLM – HEALTH DIVISION

Public Health Director
Asst. Public Health Director
Public Health Inspector
Administrative Assistant, Health Division

DPLM – BUILDING INSPECTIONS DIVISION

Building Commissioner
Local Inspector
Assistant Local Inspector
Plumbing & Gas Inspector
Electrical Inspector
Asst. Plumbing & Gas Inspector
Asst. Electrical Insp.

LIGHT PLANT

CMLP Director
Assistant CMLP Director
Line Supervisor
Lead Lineworker
Lineworker, Grade 1
Lineworker, Grade 2
Lineworker, Grade 3
Crew Leader
Equipment/Line Operator
Senior Master Mechanic
Project & Procurement Coordinator
Maintenance and Inventory Coordinator
Customer Service Administrator
Customer Service Supervisor
Customer Service Representative
Lead Electrical Engineer
Electrical Engineer
Senior Engineering Technician
Engineering Technician
Utility Electrician
Meter Supervisor
Meter Technician
Telecommunications Director
Network Engineer
Senior Telecommunications Technician
Telecommunications Technician

POLICE

Police Chief
Police Captain
Police Lieutenant
Police Sergeant
Police Officer
Lead Public Safety Dispatcher
Public Safety Dispatcher
Traffic Officer
Special Police Officer
Mutual-Aid Detail Officer/Sergeant

PUBLIC WORKS

Public Works Director
Highway & Grounds Superintendent
Assistant H&G Superintendent
Operations Manager
W/S Superintendent
Management Analyst (W/S)
Town Engineer
Assistant Town Engineer
Public Works Supervisor
Crew Leader
Cemetery Supervisor
Fleet Supervisor
Sr. Treatment System Op.
Treatment Systems Operator
Water/Sewer System Maintainer
Park & Tree Specialist (Aerial)
Park & Tree Specialist
Equipment Operator
Master Mechanic