

POLICE DEPARTMENT

Barry R. Neal,
Chief of Police

The Concord Police Department delivers a wide range of public safety services to the community with an authorized staff of 35 sworn officers. By supporting community based services, the Department continues to be proactive in collaborative problem solving, criminal investigations, traffic control and enforcement, parking control and enforcement, school crossing safety, elder services, and emergency response and management. The Department supports and participates in several community programs, such as; crime prevention, youth services, D.A.R.E. and R.A.D. instruction, school resource officers, child passenger safety seat installations, and the processing of a variety of permits, licenses and applications.

Partnered collaboration continues to grow within the community-based programs of the Domestic Violence Services Network, as well as, the Communities for Restorative Justice, which provide a resource sharing system and referral network for the Department. Concord Police Officers and Dispatchers alike, continue to participate in training for both programs. Officers speak with students in the CCHS Driver's Education Program, providing valuable tools and information to assist them with their new driving experience. Officers received additional training this year in Diversity Awareness, as the Department continues to seek out and establish new community partnerships to improve quality of life issues with all citizens.

The Concord Police Department has become an active member in the creation and implementation of the Central Middlesex Assessment for Safety Team (CMAST). The program was developed through the collaboration of stakeholders who recognized the need for a community approach to better protect and serve victims of domestic violence. CMAST is now one of seven Domestic Violence High Risk Teams within Middlesex County and has been met with overwhelming success. Sergeant Jack Kennedy, one of the founding members of the program and Department Representative, is also an instructor for area departments.



Traffic Enforcement in Concord

The Public Safety Communications Center is staffed and supervised by the Police Department. All emergency and non-emergency communications for Police, Fire, and EMS are handled through this call center. In October, 2012, with the arrival of Hurricane Sandy, the staff was challenged, but remained diligent, as they handled an unprecedented volume of calls for service and power outages brought about by the storm.

In October, 2012, the Animal Control Act, mandated by the State, required that each municipality in Massachusetts appoint an Animal Control Officer. The Police Department continues to oversee this contracted position, which has taken the place of the "Dog Officer." The new position includes, but is not limited to: attending to all animal complaints (domestic or wild), the humane removal of all animals, and operating a licensed kennel for the confinement of dogs.

The Concord Police Department continues to be an active member of the North Eastern Massachusetts Law Enforcement Council (NEMLEC). NEMLEC is a regional consortium composed of 53 police departments in Middlesex and Essex Counties, and includes two County Sheriff's Departments. Their mission is to strengthen the individual communities through resource sharing and mutual aid responses to non-typical scenarios. Concord Police Officers are assigned to various functions in NEMLEC, such as: the Motor

Cycle Unit, SWAT, Regional Tactical Team, K-9, and the STARS (School Threat Assessment and Response System) Team.

The Department, which is currently certified, continues working toward becoming a fully accredited agency with the Massachusetts Police Accreditation Commission, Inc. The Statewide standards for accreditation impact officer and public safety, address high liability/risk management issues, and promote operational efficiency throughout the agency.

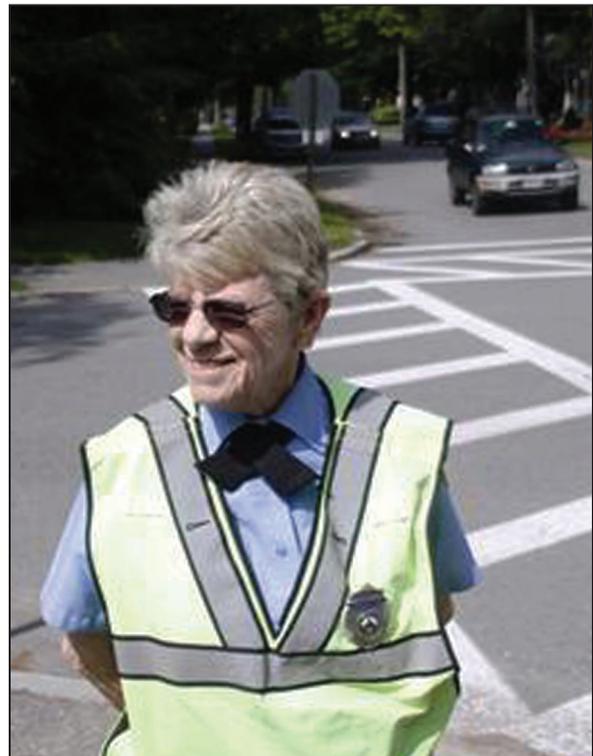
The Department continues to work toward enhancing its sustainable energy practices by its continued use of hybrid cars and, this year, began replacing some its fleet with the more fuel efficient vehicles. Additionally, the Department continues its anti-idling initiatives including the “Park, Lock, and Walk” program with officers walking or riding bicycles in the downtown business districts and recreational areas. These practices aid considerably in achieving the goals of reduced fuel consumption.

Officer Kevin Monahan was appointed to Safety Inspector. The Department also welcomed Terrence Gardner and Christopher Herrstrom as new Public Safety Dispatchers. Robert Foss joined the Department as a full-time Crossing Guard.

State and Federal grant funding continue to provide the Department with opportunities to purchase new equipment and technology, and fund existing programs. The Department was awarded and administered grants for traffic enforcement initiatives funded by the State, EO-PSS, and Highway Safety Division. The Department was also awarded and administered grant funding through the Massachusetts State 911 Department for dispatcher training and personnel support services.

2012 INCIDENTS (PARTIAL LISTING)

Arrests (various)	140
Summons	240
Assaults	58
Suspicious Activity	976
Motor Vehicle Crashes	549
Motor Vehicle – Deer	25
Operating Under the Influence	46
Protective Custody	18
Traffic Citations	3,327
Criminal Traffic Summonses	350
Larceny Investigations	210
Domestic Violence Investigations	85
Narcotics, Drug Investigations	5
Medical Assists	900
Animal Control	274
Vandalism Complaints	72
Alarms – Commercial/Residential	939
Breaking and Entering Investigations	20
Log Items	18,498



In June, Ginger Landini retired after 40 plus years of service as a Crossing Guard for the Department, the community, and the public schools of Concord.