

TABLE OF CONTENTS

Town Officers	1
Elected Officials.....	1
Boards and Committees	1
Appointed Individuals	5
Board of Selectmen.....	6
Town Manager.....	9
2012 Annual Town Meeting.....	12
2012 Special Town Meeting.....	23
General Government	26
Town Clerk.....	26
Board of Registrars.....	28
Records and Archives Committee	40
Personnel Board.....	40
Human Resources Department.....	42
Town Counsel.....	43
Public Safety.....	44
Fire Department.....	44
Local Emergency Planning Committee	47
Concord Emergency Management Agency.....	47
Police Department.....	48
Dog Officer.....	50
Municipal Light Plant.....	51
Concord Municipal Light Plant	51
Comprehensive Sustainable Energy Committee.....	56
Concord Public Works.....	57
Cemetery Committee	58
Concord Public Works	59
Engineering Division.....	60
Highway, Grounds, & Cemetery Division	64
Recycling and Waste Management Program.....	67
Water and Sewer Division	68
Community Development	74
Department of Planning and Land Management	74
Zoning Board of Appeals.....	75
Board of Health	76
Health Division	77
Emerson Hospital Home Care Services.....	81
Natural Resources Commission.....	83
Natural Resources Division.....	84
Planning Board	86
Planning Division.....	89
Community Preservation Act Committee.....	89
Historic Districts Commission	91
Historical Commission.....	92
Bruce Freeman Rail Trail Advisory Committee	94
White Pond Advisory Committee	94
Agriculture Committee	95

Concord Land Conservation Trust.....	96
Concord Housing Authority.....	98
Concord Housing Foundation.....	99
Concord Housing Development Corporation.....	100
2229 Main Street Oversight Committee.....	101
Hanscom Field Advisory Commission.....	103
Hanscom Area TownS Committee (HATS).....	103
Minuteman Advisory Group on Interlocal Cooperation /Metropolitan Area Planning Council..	105
Schools.....	106
Concord School Committee.....	106
Citizens Transportatin Committee (CTC).....	109
Concord-Carlisle Regional School Committee.....	110
Superintendent’s Report.....	112
Regional High School Building Committee.....	118
Minuteman Vocational Technical School District.....	119
Adult & Community Education.....	121
Concord-Carlisle Scholarship Fund.....	122
Human Services.....	126
Council on Aging.....	126
Community Services Coordinator.....	127
Youth Services Coordinator.....	128
Hugh Cargill Trust Committee.....	128
Tax Relief Committee.....	129
Concord Free Public Library Committee.....	130
Concord Free Public Library Administration.....	131
Concord Free Public Library Corporation.....	136
Friends of the Concord Free Public Library.....	137
Concord Cultural Council.....	138
Recreation Commission.....	139
Picnic in the Park -- July 4th.....	140
Public Ceremonies and Celebrations Committee.....	141
Concord-Carlisle Human Rights Council.....	143
Concord-San Marcos -- Sister City Committee.....	144
Concord Nanae Network.....	145
Cable Advisory Committee.....	146
CCTV Inc.	147
Thoreau Farm Trust.....	148
Veterans Services.....	149
Registrar of Veterans’ Graves.....	150
Finance.....	151
Finance Committee.....	151
Local Option Local Income Tax Committee.....	152
Board of Assessors.....	153
Trustees of Town Donations.....	156
Contributory Retirement Board.....	167
Finance Department.....	170
Telephone Directory.....	194

LIST OF TABLES AND CHARTS

2012 Annual Town Meeting	12
Town Budget Fiscal Year 2012 –2013	16
Community Preservation Act Appropriations	21
2012 Special Town Meeting.....	23
General Government	26
Vital Statistics.....	26
Recorded Vital Statistics 2003-2012	26
Town Meeting Participation	27
Town Profile	28
Voter Registration Campaign – 1998 to 2012.....	30
Concord Voter Turnout History	31
Concord Election – March 6, 2012.....	32
Presidential Primary Election – March 6, 2012	32
State Primary Election – September 6, 2012	35
Presidential/State Election November 6, 2012.....	38
Employees with 20 or More Years of Service to the Town	41
Town Workforce Analysis	42
Public Safety.....	44
Fire Department Activity	44
Police Department Incidents	49
Animal Control Statistics	50
Municipal Light Plant.....	51
Energy Portfolio	52
Concord Public Works.....	57
Sidewalk Condition Summary	62
Road Condition Summary	62
Curbside Collection Subscribers	67
Recycling Revenue and Avoided Costs	67
DropOff Participants	67
Composting Site Visits	68
Annual Water Report Summary	69
Annual Sewer Report Summary	73
Community Development	74
Building Inspections	75
Zoning Board of Appeals Activities	76
Communicable Disease Table	79
Food Service Retail Permits	80
Animal Census Information	81
Emerson Hospital Home Care Flu Clinics.....	82
Historic District Commission Applications by Category.....	91
Concord Land Conservation Trust – Financial Statement.....	97
Schools.....	106
Concord Public School Enrollment	106
Concord-Carlisle Regional School District Enrollment.....	111
School Department Retirees.....	116
School Department Employees with 25 or more years of service.....	117
Concord Carlisle Scholarships Awarded in 2012	124

Human Services.....	126
Library Facts at a Glance	132
Concord Cultural Council Grants.....	139
Veterans Service Requests.....	149
Registry of Veterans Graves.....	150
Finance.....	151
New Growth by Property Class	154
Property Tax Exemptions — FY2012	154
Valuation, Tax Rates, and Tax Levy.....	154
Forest, Agricultural, and Recreation Land — Values and Discounts.....	155
Taxable Assessed Value by Class.....	155
Portfolio Annualized Rate of Return.....	156
Asset Allocation.....	156
Alfred Sawyer Resource Conservation Fund.....	159
Trustees of Town Donations — Treasurer’s Report for FY2012	160
Trust Fund Asset Allocation	161
Changes in Allocation.....	161
Assets, at Fiscal Year End	161
Trust Fund Assets: Book and Market Value	162
Trustees of Town Donations — Trust Fund Assets, June 30, 2012.....	163
Trust Fund Assets, June 30, 2012.....	163
Trustees of Town Donations — Ten-Year Analysis 2003–2012	166
Ten Year Analysis 2003 -- 2012.....	166
PERAC (Retirement) data for Concord.....	167
Three-Year Comparison of Assets by Fund	168
Retirement System — Funding Progress.....	168
Retirement System — Financial Statement.....	169
Payroll — All Funds.....	170
Minuteman-Nashoba Health Group Summary Financial Statement.....	171
Interest Earned by Fund.....	172
Bond Issuance.....	172
Bond Anticipation Note.....	173
53G Review Fund	173
Levy Limit Calculation.....	174
Assessments by Property Use.....	175
Motor Vehicle Commitments July 1, 2011 -- June 30, 2012	175
Financial Results from Municipal Enterprises	176
General Fund Revenues, Expenditures, and Transfers, Year ending June 30, 2012	177
General Fund Budget — All Accounts FY2009–FY2013.....	178
FY 2012 Transactions and Changes in Fund Balances	180
Analysis of General Fund Appropriations — June 30, 2012	188
Telephone Directory	194