

CPS successfully negotiated a new three-year contract with the Concord Teachers Association. These negotiations took place while the economic news from the State was bouncing between bad and uncertain. Nonetheless, both sides worked through the issues in a productive manner over several months and reached agreement prior to the start of the school year.

Through this combination of skillful long-term expense planning, successful contract negotiations, and other actions, our administration has responded directly and effectively to the economic downturn: in the coming year, they will maintain our top-performing school system with no budget increase.

The School Committee appreciates the work, dedication, and skills of our administration, teachers, and staff, and we applaud them for their accomplishments. We are always grateful to all the residents of Concord for their commitment and active support of our schools. We also want to thank the Concord Education Fund for its significant contributions to enriching our students' experience. Together, we are all stewards of an excellent school system, and as good stewards do, we all strive to leave this school system even better than we found it. We made good progress on that in 2009.

CONCORD-CARLISLE REGIONAL SCHOOL COMMITTEE

- Jan McGinn, Chair
- Louis Salemy, Vice Chair
- Peter Fischelis
- Fabian Fondriest
- Pamela Gannon
- Dale Ryder
- Jerry Wedge

The Concord-Carlisle Regional High School is continuing its focus on student learning and academic excellence throughout the school year. The School Committee, School administration, faculty and staff have worked hard to ensure that we meet our goals

for improved student learning, strong budget support and management, and improved facilities, despite the dark economic climate that challenges households, businesses, and municipalities.

The year was characterized by uncommon consistency in the composition of the School Committee and the high school administrative team— all seven members of the Committee are working as a team for the second consecutive year, our Superintendent and her team are in the second year of their tenure, and Mr. Badalament, High School Principal, is in the third year of his work leading the Concord-Carlisle Regional High School.

The greatest challenge we have faced this past year has related to our operating budgets. The Commonwealth's deteriorating economy and attendant decline in tax receipts has resulted in the State cutting back on aid to school districts. We have seen a dramatic decline in aid, particularly for the Special Education "circuit breaker" reimbursement for expenditures the high school makes for students whose needs necessitate enrollment in private therapeutic and special education settings. The lower level of reimbursement resulted in reductions in staffing, materials and supplies, cuts in pay adjustments, as well as increases in parent contributions for athletic and extracurricular activities. Our school administrators are carefully monitoring budget performance and anticipate closing the year within budget.

Concord and Carlisle have struggled to contain expenditures in order to limit, and where possible to avoid requests for a budget override. We did not seek an override for the current fiscal year, and at the time of this writing we do not anticipate making such a request to Concord Town Meeting for FY2011. While we are not introducing some programmatic offerings we believe would strengthen the educational experience for our students, we keep these goals in minds for a time when fiscal opportunities may be more favorable. At present we are grateful for the fine working relationship we have

Resident Students	9	10	11	12	TOTAL
Concord	190	204	192	227	813
Carlisle	92	90	80	91	353
Non-Resident Students					
METCO	18	18	23	15	74
Tuition Waived	2	0	2	1	5
State Wards	0	0	0	0	0
Total Non-Resident	20	18	25	16	79
Total Enrollment at CCHS	302	312	297	334	1,245
Out of District Special Education Students					37
Grand Total - CCRSD					1,282

struck with the Finance Committees of Concord and Carlisle, and hope to continue a balanced sensitivity to the needs of students and those of taxpayers in the communities.



CC Physics Lab

In April and May, the Concord and Carlisle Town Meetings approved a \$750,000 debt exclusion for CCHS; votes at the polls confirmed the approval. In June, the School Committee appointed members to the Master Plan Committee and created a charge for the Committee's scope of work. The Committee began its work in July and selected the Office of Michael Rosenfeld (OMR) to furnish the Architectural and Engineering services for the study. The Committee was uniformly impressed with the energy and thought the firm brought to its proposal. The Master Plan Committee expects to examine opportunities for a "transformative renovation" at CCHS and compare the costs of such work (which might be staged over many years) with the costs of constructing a new facility at CCHS. The Master Plan Committee meets twice monthly, and we will report on their progress over the coming months as the work of the Committee unfolds.

In the meantime, the Massachusetts School Building Authority (MSBA) recently added Concord-Carlisle Regional High School to its list of schools with which it will consider partnering on an extensive repair proj-

ect. The Regional School administration and School Committee will continue to engage in a dialogue with the Authority, and supply the information necessary to move this funding evaluation ahead. MSBA has advised the Regional School Committee that we can continue the Facilities Master Plan process without jeopardizing potential Authority funding.

The School Committee remains deeply grateful to the many stakeholders in our educational program whose work and efforts makes its excellence possible. We are fortunate to have the continued financial support and creative energy of the Concord Education Fund to finance new initiatives brought forward by an energetic and committed faculty. Our parent organizations - whether parents associations, athletic booster groups, friends of performing arts, or a quiet cadre of workers in gardens, on trips, in offices - support our students and faculty with their gifts of time and talents.

We are particularly grateful to all whose work makes excellence in our high school possible. The School Committee is especially grateful for the hard work and dedication of our administrators, our faculty and staff, secretaries, custodian and maintenance workers, bus drivers, and all others who work in our system. We thank you all for your many contributions in support of the children of Boston, Carlisle, and Concord.

SUPERINTENDENT'S REPORT CCRSB AND CPS

Diana F. Rigby, Superintendent
John Flaherty, Deputy Supt. of Finance and Operations
Kathy Codianne, Director of Teaching and Learning
Kelly McCausland, Director of Human Resources
Jessica Murphy, Director of Special Education
Gene Warfel, Director of Information Technology
Peter Badalament, Concord-Carlisle High School Principal
Lynne Beattie, Concord Middle School Principal
Robert Colantuono, Thoreau Principal
Patricia Fernandes, Willard Principal
Sharon Young, Alcott Principal

We review our annual accomplishments with a heartfelt and public thank you to educators, staff, parents, and community members who have invested their knowledge, skills, experience, time, and resources in improving our schools. Our students continue to achieve at very high levels because of you.