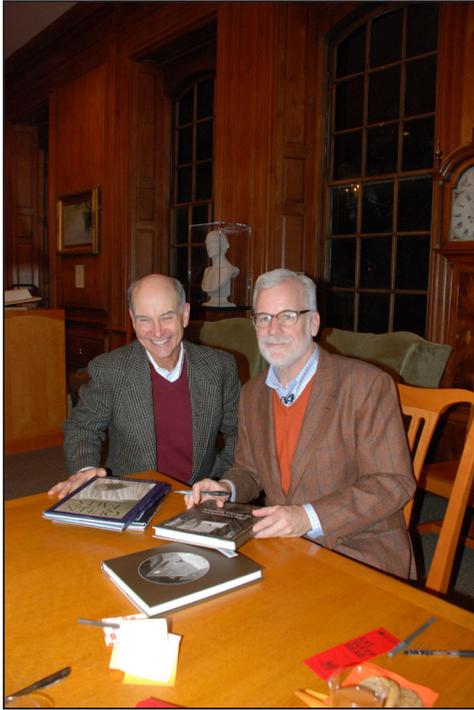


This year has been busy and productive for the Library. The future promises to be exciting as the long-range plan guides us in the growth and development of the Library in the 21st century. The Library Corporation is committed to supporting this plan by ensuring that our beautiful historic buildings meet community needs.



Seated left: Rod Riedel and Author/illustrator Chris Van Allsburg who was the featured speaker at the 2nd Leslie Riedel Memorial Lecture for Young People. The series has been made possible by the generosity of the Riedel family

CONCORD CULTURAL COUNCIL

Richard Perkins, co-chair
 Diana Lee, co-chair
 Natalie Bartlett
 Diana Clymer
 Deborah Disston
 Elizabeth Harvey
 Stephanie Leone
 Daniel Schrage

The Concord Cultural Council (CCC) supports community cultural projects through its grant program. Funds are received from the Massachusetts Cultural Council (MCC) whose mission is “to promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.”

Information about applying for grants was publicized in the *Concord Journal* and *Boston Globe Northwest*; guidelines and applications were distributed at the Town House and both branches of the Concord Free Public Library, and at other selected areas around the Town. The application deadline was October 15. Public Meetings were held on September 13, October 18, October 25, and November 22. Richard Perkins and Diana Lee acted as co-chairs.

Information packets/grant applications were reviewed for funding at the October 18 and 25 meetings, and with final decisions made at the November 22 meeting, which included consideration of reimbursements from

CONCORD CULTURAL COUNCIL GRANT 2011-2012

Mapping Thoreau's ideas	Thoreau Farm Trust	\$178
Latin Music Performance	Willard PTG	\$340
Big Art Artists Talks	(Emerson Umbrella)	\$685
Robert Creeley Poetry Award	Creeley Foundation	\$150
Concord Players Costume Collection	Concord Players	\$235
Architecture of the Spiritual	Concord Art Assoc.	\$350
Faculty Performance Series (Council on Aging)	Concord Conservatory	\$420
Music Enrichment for special needs children	Concord Area Special Ed	\$315
Poetry in Motion - David Zucker	Alcott School	\$250
Amahl & the Night Visitors	FOPAC	\$215
Stone Carving Symposium	Contemporary Arts Int'nl	\$565
Peter and the Wolf Concert	Concord Children's Center	\$190
A Celebration of Preservation	Luminarium Dance	\$165
TOTAL		\$4,058

fiscal years 2009-2010 and 2010-2011. The 2011-2012 grant applications were considered according to MCC and CCC guidelines, which were discussed and voted upon. The Council chose to fund the 13 proposals listed on the previous page.

Individuals and organizations may apply to the CCC for funding for programs, projects and presentations in music, dance, visual arts, poetry, literature, drama, the humanities and scientific interpretation for all age groups. Preference is given to applicants who live or work in Concord or who offer programs, projects or presentations that benefit the Concord community.

There will be a Community Input meeting on Tuesday, September 11, 2012 at the Town House to discuss the process and answer questions on the process. Additional information is available at <https://www.mass-culture.org/Concord>.

RECREATION COMMISSION

David McKenna, Chair
Lawrence Gordon
Peter Hunter
Susanne Jarnryd
Jim Richardson

Beede Swim & Fitness Center

The Center celebrated its 5th year of operation this past April. Operating as an Enterprise, the Center does not receive tax-funding and relies solely on membership and programing fees to achieve the status of self-support. The Center is open 100 hours per week, 50 weeks per year and is staffed with approximately 60 full and part time employees. The Center is fully handicapped accessible.

Membership is comprised of approximately 3,000 Concord residents and 1,090 users from surrounding communities. There are 1,800 memberships supporting approximately 4,000 total members. Member retention has been well above the industry average.

This year, the Beede Center experienced 181,583 people from Concord and surrounding communities using the facilities at the Center -- an average of 15,128 visits per month or 517 users per day.

The Beede Center continued to operate "in the black" in FY11, adding to the fund balance for the 5th year. For fiscal year 2011, revenues were \$2,423,992 with

expenses of \$2,271,160 resulting in a net income of \$152,832. The economic recession for the past 4 years has impacted the Beede Center's membership, with a slight decline in the total membership from 2010.

The Beede Center remains true to its mission to provide the community with an affordable option for health and fitness. The fee structure was increased only \$10. The staff works hard to contain costs and provide a high level of service. Swim and fitness programs are open to all members of the community. Beede members receive a 40% discount on fitness and swim programs.

The Center offers programing for all ages from infant swim lessons to adult water fitness; diving and use of the warm water therapy pool; the Department's youth swim team -- the Concord Otters managed by the aquatics staff; and the Beede Center hosts the Concord-Carlisle High School swim and dive team for both practices and home meets.

The Fitness Center offers both cardio and strength equipment with highly skilled and fully certified trainers. The equipment is well maintained, and replaced every three to four years as needed. There are always trainers on duty to assist members. The trainers also offer personal training for those members who prefer a one-on-one training session.

The Beede Center is committed to conserving energy and going "green" whenever the opportunity arises -- a few examples are: cleaning products used at the Center are certified "green" products; there is a vending station to refill water bottles with chilled and filtered water in an effort to eliminate the use of plastic non-recyclable containers; the lap pool is heated at no cost from the heat generated by the dehumidification system; waterless urinals were installed to reduce water consumption; and a photovoltaic control system was installed to maximize use of natural lighting and to conserve energy. In the next few years the Beede Center will be looking at ways to reduce energy consumption by replacing the current pumps and motors for the pools and the boilers with variable speed pumps/motors and upgrades to the lighting.

2011 capital projects included: replacement of all the arc trainers in the cardio room; and the installation of a new front doors with a security system.