SUPERINTENDENT'S FY21 CPS RECOMMENDED BUDGET

11/21/19

ZERO-BASED BUDGET PROCESS

- Reviewed 3-5 years of Actuals and zero-based budgeted the following:
  - Legal
  - Salaries (FTEs, steps/lanes, longevity, stipends, overtime, substitutes)
  - Class sizes
  - Contracted Services (all departments)
  - Memberships/Fees
  - Professional Development
  - Special Education
    - In District Services
    - Out of District Tuitions
    - Staffing Model (i.e. tutors, aide's)
    - Circuit Breaker
  - Supplies/Materials, Textbooks, Equipment, Software, Hardware, Leases, Copiers, Cellphones, Vehicles, Grants, Revolving Accounts, Transportation, Fees (activity & building use)

FY21 BUDGET BY 1000 FUNCTION

FUNCTION	DESE 1000	FY19 Budget	Transfers	FY19 Transferred Budget	FY19 Actual	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY20/FY21 % Difference
1000	DISTRICT LEADERSHIP & ADMINISTRATION	1,830,095	(403,739)	1,426,356	1,425,860	1,517,766	1,753,049	235,283	15.50%
2000	INSTRUCTIONAL LEADERSHIP	28,986,801	61,038	29,047,839	29,016,592	30,181,823	30,909,643	715,622	2.41%
3000	OTHER SCHOOL SERVICES	2,453,904	75,045	2,528,949	2,414,774	2,742,563	2,867,324	124,761	4.55%
4000	MAINTENANCE	2,883,905	421,098	3,305,003	3,111,991	3,218,031	3,279,775	61,744	1.92%
5000	FIXED CHARGES	209,010	191,718	400,728	396,111	503,850	518,824	14,974	2.97%
6000	COMMUNITY SERVICES	84,893	26,828	111,721	111,721	97,953	115,160	17,207	17.57%
7000	FIXED ASSETS	147,729	241,628	389,357	338,158	194,134	244,543	50,409	25.97%
9000	PROGRAMS WITH OTHER DISTRICTS	2,309,129	(734,223)	1,574,906	1,431,689	934,043	1,106,754	172,711	18.49%
	Total:	**38,905,466**	**(120,607)**	**38,784,859**	**38,246,895**	**39,390,163**	**40,795,072**	***1,392,711**	**3.57%**

*Concord Finance Committee Guideline 1,242,233 (3.15%)

FY21 BUDGET DRIVERS

- Salary-Admin 137,364 (26.91%)
  - *Middle School Team Chair (126,075)*
- Salary-Aid 70,122 (4,95%)
- Principals/Asst. Principals 423,743 (48.02%)
  - *3 Elementary Assistant Principals (402,565)*
- Salary-Teachers 349,267 (1.59%)
  - *+767,376 or 3.49% increase w/Assistant Principal salaries*
- Salary-Tutors 84,298 (4.23%)
- Vehicles 64,137 (37.32%)
  - 2 new bus leases
- Special Education Tuitions 312,711 (33.48%)
  - *Circuit Breaker FY20 vs FY21 Offset (299,094)*
- Utilities 104,697 (10.36%)

BUDGET DRIVERS TOTALS: 1,546,338

FY21 COST SAVINGS By Expense Type

- Contract Services -166,769 (-7.99%)
  - *Special Ed (223,891)*
  - *Maintenance (35,000)*
  - *Special Ed Trans (+65,247)*
  - **District Wide Toner Contract (+26,445)*

- **Salary-Clerical -67,805 (-9.36%)

COST SAVING TOTALS: -234,574

*Offset school supply and contract service lines

**savings due to budgeting/no reductions

PROJECTED EARLY RETIREMENT INCENTIVE SAVINGS

PROJECTED SAVINGS						
Retirement Date	**FTE**	**FY19**	**FY20**	**FY21**	**FY22**	**FY23**
6/30/2019	8.5	196,287	185,491	178,999	286,065	-
6/30/2020	9.0	-	228,212	215,660	208,112	320,825
Total Savings:		**196,287**	**413,703**	**394,659**	**494,177**	**320,825**

FY21 FTE'S

Expense Category	FY20 Budget	FY21 Requested Budget	FY21 Requested Budget vs FY20 Budget Difference	FY21 FTE
Admin	510,394.00	647,758.00	137,364.00	3.80
Aid	1,417,333.00	1,487,455.00	70,122.00	42.31
Clerical	724,386.00	656,581.00	(67,805.00)	11.21
Custodian	1,014,551.00	1,030,882.00	16,331.00	15.60
Finance Office	285,172.00	291,866.00	6,694.00	3.40
Human Resources	126,014.00	128,851.00	2,837.00	1.50
Maintenance	354,602.00	358,441.00	3,839.00	3.60
Non Union	456,283.00	496,798.00	40,515.00	5.60
Nurse	584,839.00	609,048.00	24,209.00	5.80
Principal/Asst. Principal	882,452.00	1,306,195.00	423,743.00	9.00
Teacher	22,014,234.00	22,376,045.00	361,811.00	219.20
Tutor	1,994,613.00	2,078,911.00	84,298.00	54.57
Total FY21 Requested FTE's:				**375.59**

GRANT/REVOLVING ACCOUNT SALARY OFFSETS

- METCO Salaries: 290,774
- Title I Salaries: 138,347
- Preschool Tuition: 140,000

SPECIAL EDUCATION TUITIONS

Tuition Type	Amount
Non-Public Tuitions:	1,454,912
Collaborative Tuitions:	842,748
Total CPS Tuitions:	**2,297,660**

Tuition Offsets	Amount
*Circuit Breaker:	(650,906)
IDEA Grant:	(400,000)
Total CPS Tuition Offsets:	**1,050,906**

*FY20 Circuit Offset was (950,000)

SPECIAL EDUCATION TUITIONS (Cont.)

Current FY20 Out of District (OOD) Tuitions

<u>27 Students OOD</u>

Projected FY21 Out of District Tuitions

<u>20 Students OOD</u>

CPS Comparable Districts (Peer Groups)

Concord
Total Number Of Students: 2,099
Average Household Income: $134,036

Sudbury
Total Number Of Students: 2,653
Average Household Income: $165,745
Distance: 5.7 miles

Wayland
Total Number Of Students: 2,695
Average Household Income: $145,266
Distance: 7.5 miles

Newton
Total Number Of Students: 12,883
Average Household Income: $122,080
Distance: 11.8 miles

Acton Boxborough
Total Number Of Students: 5,571
Average Household Income: $122,201
Distance: 4.0 miles

Dover Sherborn
Total Number Of Students: 1,196
Average Household Income: $171,827
Distance: 15.9 miles

Needham
Total Number Of Students: 5,721
Average Household Income: $132,237
Distance: 14.0 miles

Carlisle
Total Number Of Students: 600
Average Household Income: $166,111
Distance: 5.1 miles

Brookline
Total Number Of Students: 7,855
Average Household Income: $95,518
Distance: 14.9 miles

Belmont
Total Number Of Students: 4,628
Average Household Income: $110,685
Distance: 11.2 miles

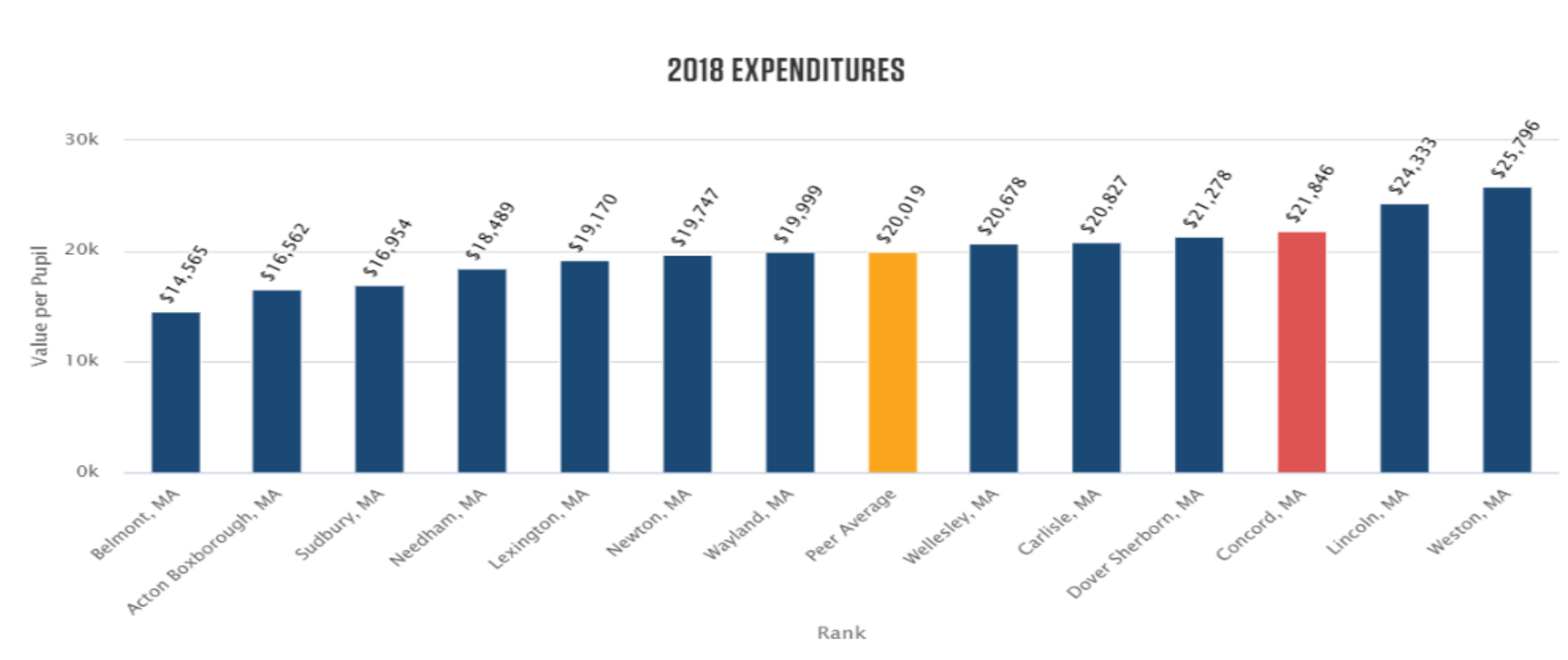
Lexington
Total Number Of Students: 7,259
Average Household Income: $149,306
Distance: 7.6 miles

Lincoln
Total Number Of Students: 1,192
Average Household Income: $128,934
Distance: 3.9 miles

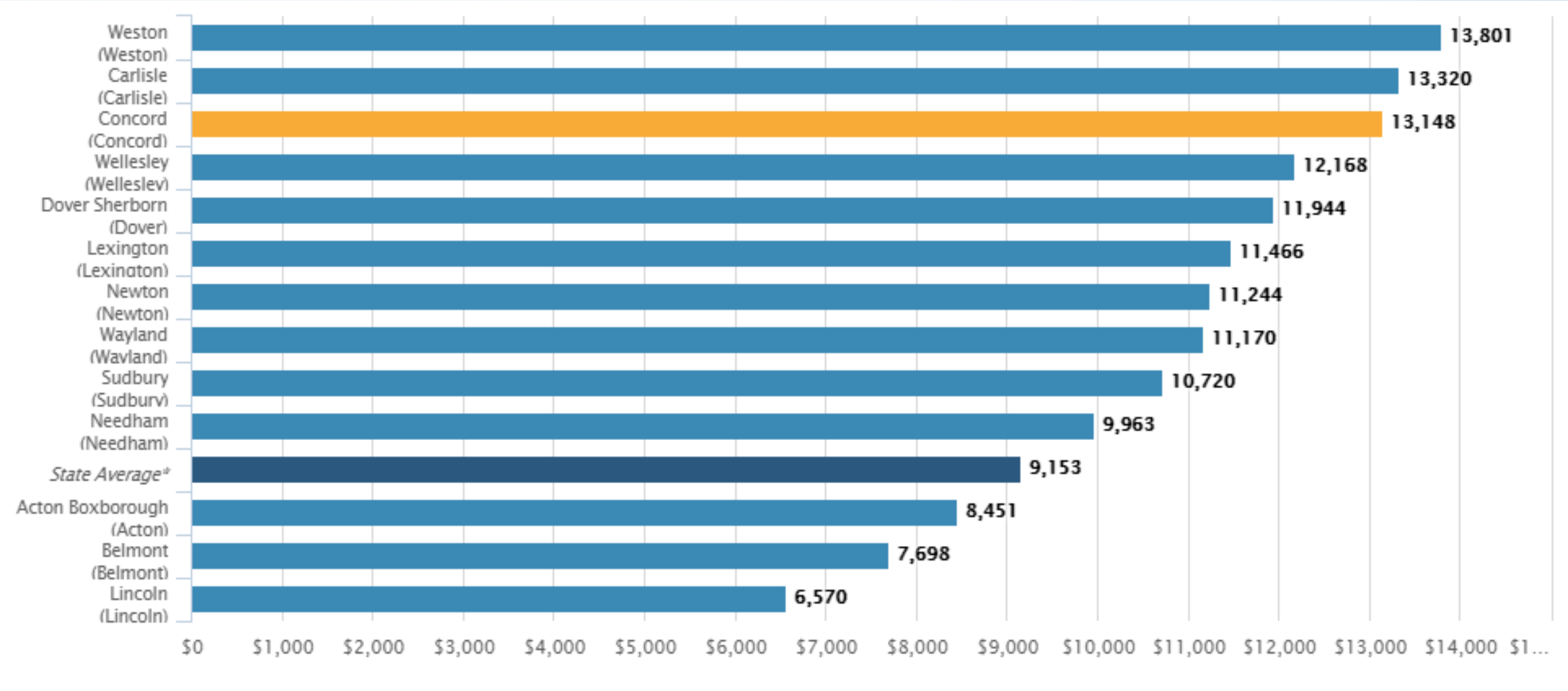
Wellesley
Total Number Of Students: 4,963
Average Household Income: $163,454
Distance: 11.3 miles

Weston
Total Number Of Students: 2,103
Average Household Income: $199,519
Distance: 7.7 miles

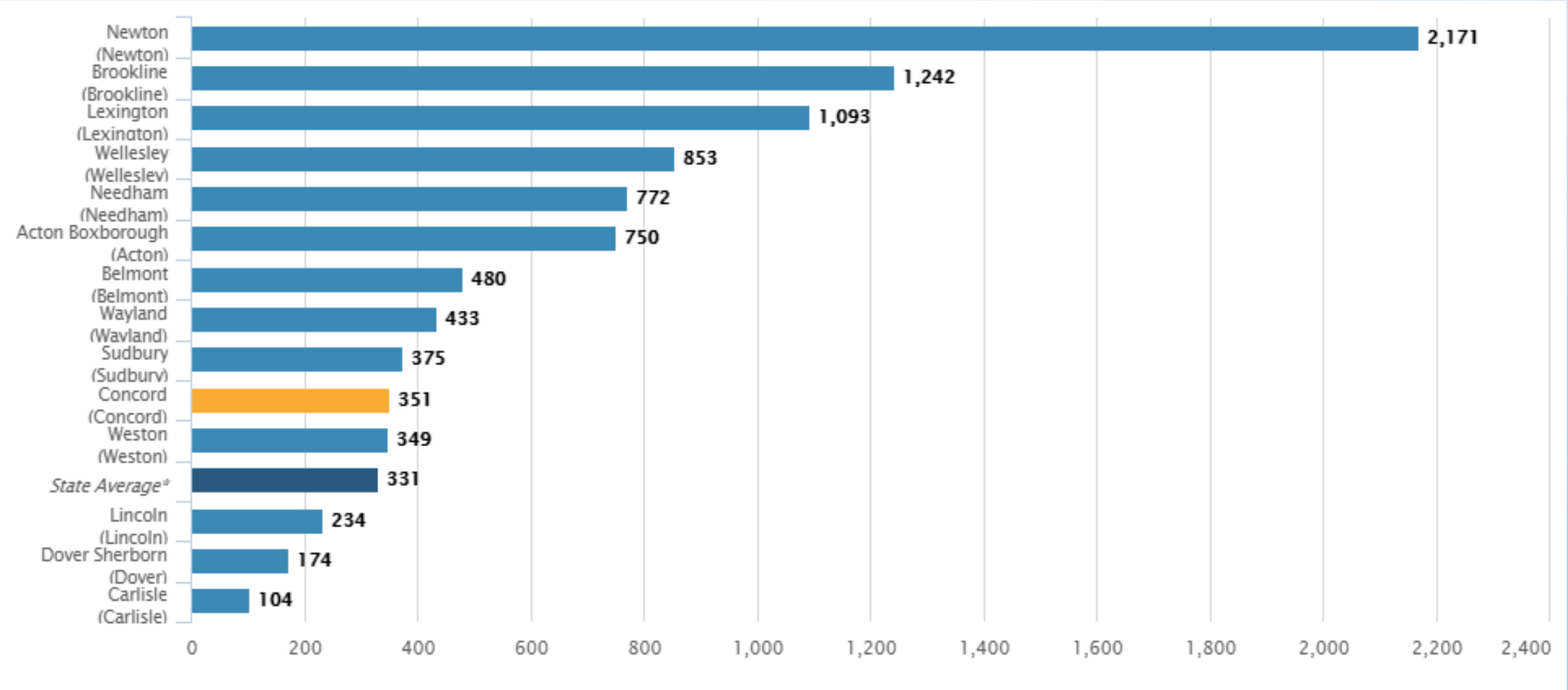
FY2018 Per Pupil Expenditures vs Peer Groups



FY2018 INSTRUCTIONAL SERVICES PER STUDENT



FY2018 Total FTE's vs Peer Groups



QUESTIONS