



ARTICLE 6: Town Budget

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Mr. McKean moves: that the Town take affirmative action on Article 6, as printed in the handout pertaining to the Article.



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What's Different?

- Manner of Appropriation
- Use of different revenue sources to fund operations
- Increase in service levels & FTE's



Manner of Appropriation

- In prior years, funds to cover the cost of services provided by the General Fund to individual Enterprise Funds were made through non-appropriated inter-fund transfers
- Best practice suggests that these transfers be included as part of the requested budgetary appropriation (hence the lengthy motion!)
- For comparison purposes, the FY18 and FY19 appropriations shown under this article have been restated as if these appropriations had been made



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Summary of Transfers & Credits

	Total Appropriation Requested	Light	Telecom	Water	Sewer	Solid Waste	Cemetery	Recreation	Other Credits	Total, Inter- fund Transfers & Credits	Guideline
Personnel	\$ 21,833,686	\$ 471,005	\$ 32,931	\$ 573,080	\$ 207,644	\$ 126,191	\$ 63,408	\$ 171,966	\$ 969,482	\$ 2,615,707	\$ 19,217,979
Expense	\$ 4,702,962	\$ 74,572	\$ -	\$ 118,992	\$ 43,267	\$ 22,466	\$ 110,590	\$ 67,068	\$ 354,474	\$ 791,429	\$ 3,911,533
Capital	\$ 1,945,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,945,000
Reserve	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,000
	\$ 28,706,648	\$ 545,577	\$ 32,931	\$ 692,072	\$ 250,911	\$ 148,657	\$ 173,998	\$ 239,034	\$ 1,323,956	\$ 3,407,136	\$ 25,299,512



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- Increase in FTE's/ service levels- overview
 - 11.66 FTE's across all funds, including 5 in public safety
 - Programs & initiatives
 - 24/7 ambulance service, town-wide
 - Full-service Facilities Division, all trades
 - Maintenance of newly-acquired and redeveloped park lands
 - Visitor's Center operations



West Concord (A-3) Ambulance

- 2013 EMS Strategic Plan documented the need for A3
- In FY14, A3 service was established 12/7, 8AM to 8PM, and since that time:
 - reliance on mutual aid has decreased (18% to 4%)
 - call to arrival times improved (5:54 min to 3:52 min)
 - overall departmental response has improved; particularly with simultaneous calls
- Call to arrival times overnight, still exceed 5 minutes



Facilities Maintenance

- To provide comprehensively planned, managed & prioritized maintenance
- Facilitate emergency repairs & coordinate capital projects
- **Examples of recent or planned work:**
- Town House Floor 2.5: bid at \$800k, completed in-house < \$100k
- 141 Keys renovations: bid at \$300k, completed in house < \$80k
- Moving forward, 90% of HVAC maintenance and 90% of plumbing and electrical repair & maintenance will be completed in-house



Information Technology

- Additional IT staff needed to support existing infrastructure and growth across 20 buildings
 - 80 servers; 440 workstations & laptops; 70 printers
 - +500 telephones
- As systems become more complex and demands for support increase, the model of relying on non-IT personnel to provide IT support to co-workers is no longer feasible



Parks & Visitor's Center

- Parks & Playgrounds: Gerow Park on Warner's Pond; White Pond Beach; Rideout Field
 - Providing structured and unstructured play spaces for all ages and abilities
- Visitor's Center, open daily April – October
 - Providing information clearinghouse on historic sites and current events; tours and public restroom facilities



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Joint Accounts/ Fixed Costs

	FY19 Budgeted	FY20 Proposed	Change	Percent Change
Joint Accounts				
Group Insurance	\$ 5,526,100	\$ 5,966,069	\$ 439,969	7.96%
Other Post Employment Benefits (OPEB)	\$ 1,617,000	\$ 1,697,850	\$ 80,850	5.00%
Property & Liability Insurance	\$ 275,000	\$ 288,750	\$ 13,750	5.00%
Unemployment, Workers Comp & Payroll Taxes	\$ 1,024,713	\$ 1,010,000	\$ (14,713)	-1.44%
Retirement Assessment	\$ 3,777,010	\$ 3,965,861	\$ 188,851	5.00%
Debt Service, Non-Excluded	\$ 3,994,645	\$ 4,196,145	\$ 201,500	5.04%
Debt Service, Excluded	\$ 3,109,869	\$ 3,221,181	\$ 111,312	3.58%
appropriation sub-total:	\$ 19,324,337	\$ 20,345,856	\$ 1,021,519	5.29%



Wrap Up

- Budget appropriation includes transfers and credits from other funds, like enterprise funds
- Request includes increases to support new and expanded service levels, such as A-3 ambulance service
- Budget request is in conformance with the FinCom Guideline, as voted November 30, 2018



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