



December 1, 2018

FY2020 Town Operating Budget

December 1, 2018



FY2020 Town Budget Proposed Expenditures

Town Budget Guideline: **\$1,071,000 (+4.42%)**

Salary Reserve (2.5% COLA)	950,000
Sustainability Director full salary	41,000
School Resource Officer (2 nd year)	10,000
New Park Maintenance Staff Position	50,000
White Pond Beach Operation (2 nd year)	20,000
TOTAL	1,071,000



December 1, 2018

FY2020 Town Budget

Budget Requests NOT Included in Guideline Budget

4 New Firefighters to Staff Ambulance 24/7	90,000
Receptionist Town Manager/HR Office	26,000
Information Technology Support Library/PD	72,000
Second Park Maintenance Staff Position	50,000
Senior Services Support Staff - Van Expenses	30,000
Capital Equipment	75,000
Subtotal	343,000
GRAND TOTAL	1,414,000 (+ 5.9%)



December 1, 2018

FY2020 Town Budget

FY2020 Town Debt-Funded Capital Plan

Renovation/Reconstruction of Town Buildings	500,000
Improvement of Public Parks	1,400,000
Land Acquisition for Open Space	100,000
Library – Furniture, Fixtures, & Equipment	550,000
Roads and Parking Lots	1,400,000
School Improvements	900,000
TOTAL DEBT AUTHORIZATION	4,850,000



Gerow Land Transfer

December 1, 2018

Transfer of Gerow Land for Affordable Housing



Gerow Land Transfer

December 1, 2018

2018 Town Meeting voted to acquire 7-acre parcel at 369 Commonwealth Avenue from Gerow family.

Vote included allowance of up to one unit of affordable housing

Housing Authority requests transfer of land

LEGEND

1. Open Meadow
2. Playground
3. Pavillion
4. Shoreline Walk
5. Fishing Pier
6. Beach / Boat Launch
7. Accessible Boat Launch
8. Restrooms
9. Parking
10. Fire Ring / Turn Around
11. Stormwater Basin
12. Bike Parking
13. Woodland Trails
14. Affordable Housing Unit

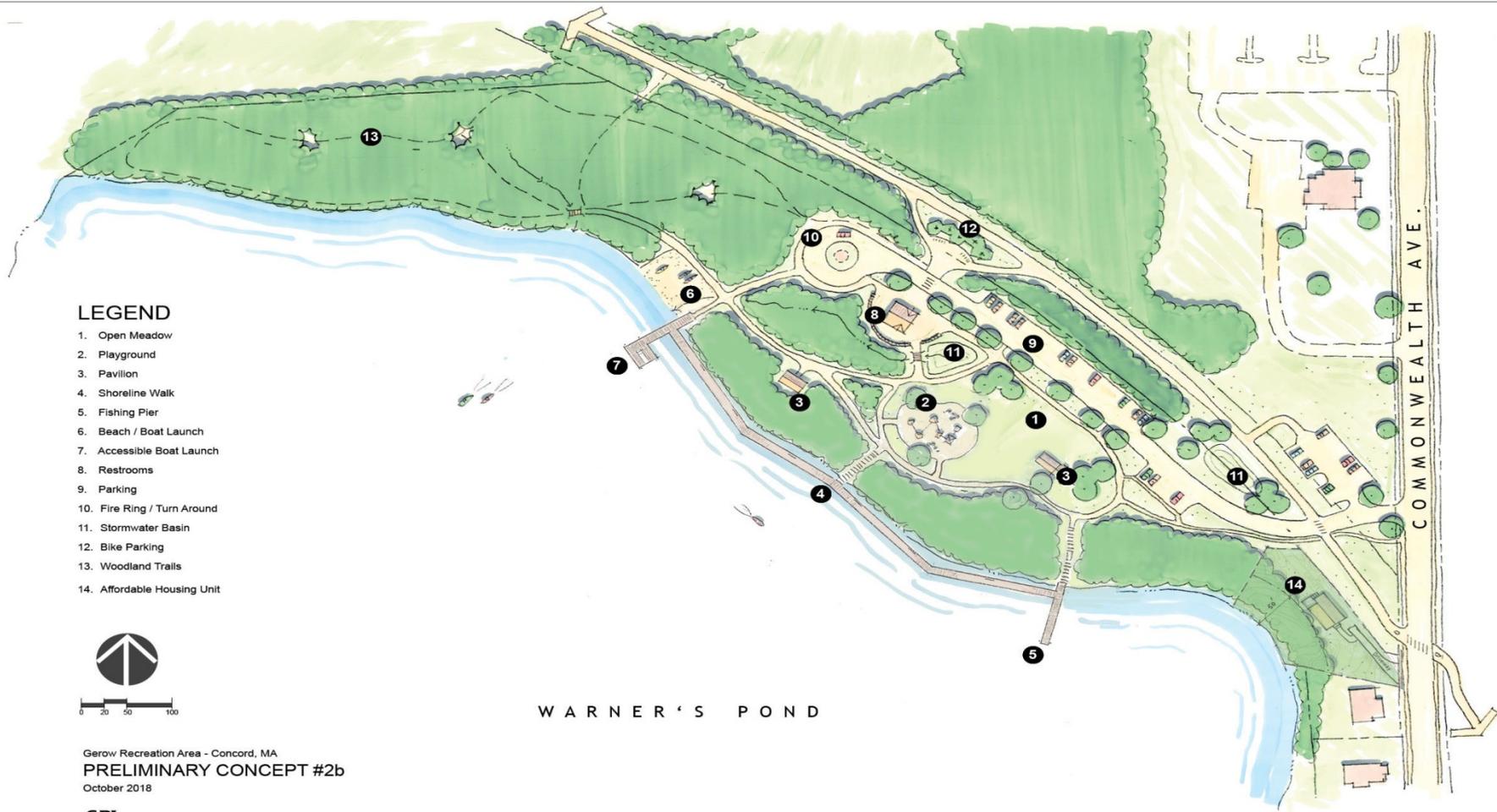


0 20 50 100

WARNER'S POND

Gerow Recreation Area - Concord, MA
PRELIMINARY CONCEPT #2b
October 2018

GPI Greenman-Pedersen, Inc.







Records Management Bylaw

December 1, 2018

**TOWN OF CONCORD
MASSACHUSETTS TOWN
RECORDS MANAGEMENT
BYLAW
April 1990**



Records Management Bylaw

December 1, 2018

Concord Bylaw Adopted 1990

New Mass. Public Records Law Took Effect

January 1, 2017

Central Role for Town Clerk (“municipal clerk”)

Records Management Bylaw should be up-dated
to conform to State law



Records Management Bylaw

December 1, 2018

The Board of Selectmen, upon recommendation of the Director of the Concord Free Public Library, shall designate a Library employee as Municipal Archivist. The Municipal Archivist shall have the responsibility for the physical oversight of the Town Records stored in the Library vault, including access to the records.



Election Vacancy Appointments

December 1, 2018

Accept MGL c.54, 16A Election Vacancy Appointments



Election Vacancy Appointments

December 1, 2018

Section 16A: Vacancies; appointments to fill

Section 16A. In any city or town which accepts this section, if the warden, clerk or inspector, or the deputy of any such officer, if any, is not present at the opening of the polls, the city or town clerk may appoint a person to fill such vacancy who shall be an enrolled voter of the same political party as the absent officer, if any competent person enrolled in such party is present and willing to serve.