

2018-2019 Select Board Goals

Process

The Concord Select Board annually affirms its values and guiding principles to align its goals and objectives for improving government as it interacts with the Town Manager, committees, task forces, citizens and other units of government. In so doing, the Board aims to lead and establish strategic priorities, to provide support and guidance and encouragement where appropriate and to be collaborative, open and inclusive at all time.

Values and Guiding Principles

Governance: Effective, Responsive and Transparent Governance

Financial Stability: Fiscal Responsibility and Financial Stability/Sustainability

Infrastructure: Sufficient, Well-maintained and Reliable Infrastructure

Natural Resources: Protection and Enhancement of Natural Resources

Sustainability and Resilience: Sustainable Management of Energy and Resources and taking actions to regenerate our natural environment

Quality of Life: Maintaining a high level of Town services to Concord citizens

Historic and Cultural Heritage: Preservation and Promotion of Historic and Cultural Heritage

Diversity: Economic and Social Diversity

Balance and Equity: Balance and Equity among divergent individual, Neighborhood and Town-wide interest

Regional and State Interests: Advancement of Concord's Interest in the Region and the Commonwealth

Goals and Objectives

Specifically, the Board supports short and long-term goals and objectives in the following categories:

Effective Governance, Board Organization, and Communication

1. Provide leadership for the successful completion of the search process for a new town manager by June of 2019. This will involve the appointment of a Search Committee, retaining of a Consultant, providing a town manager job description.
2. Encourage and support the Town Manager, town departments and town committees to begin to incorporate goals and implementation action steps from the 2030 *Envision Concord* Comprehensive Long-Range Plan in their current year goals. Similarly, review, identify and prioritize goals and actions steps from the plan for the Select Board.
3. Provide guidance and resources for all Town volunteers serving on boards and commissions to improve consistency and efficiency of public meetings and hearings. Continue training for residents serving on boards and committees.
4. Promote open and transparent government through enhanced use of technology and increased public access television, and the work of the PEG Access Committee among other means.
5. Implement the recommendation of the Public-Private Partnership Committee to standardize a Memorandum of Agreement as part of the town's engagement in such partnerships.

Financial Stability

1. Instill integrated fiscal policies among the Select Board, the Finance Committee, and the School Committee to manage Concord citizen's tax burden.
2. Support management of Town services and budgets to maintain Concord's Aaa bond rating and to avoid Proposition 2-1/2 Overrides.
3. Oversee the implementation of Senior Means Tax Exemption.

Balance, Equity and Diversity

1. Review the recommendations of the Concord Affordable Housing Funding Committee and determine process for increasing affordable housing in Concord.
2. Prepare a warrant article for town meeting based on recommendations from the Affordable Housing Funding Committee final report to the Select Board.
3. Continue to work with business sector to establish retail diversity support systems.
4. Work with Police Department and other enforcement departments to demonstrate Concord's commitment to its Welcoming Community status.
5. Support proactive planning for wastewater infrastructure, water, telecommunications, energy, parking, traffic, and outdoor lighting.
6. Continue to apply Concord's Sustainability Principles in town decision-making, where appropriate, and seek economic, social and environmental resiliency in both public and private sector development.
7. Support the Sustainability Director and Asst. Town Manager in following through on recommendations of the Energy Future Task Force.

Maintaining Concord's Unique Character, Historic and Cultural Heritage, Agriculture and Natural Resources

1. Encourage collaboration among town departments among town departments on planning priorities, conservation and acquisition of land to preserve Concord's rural and agricultural culture.
2. Enhance accessibility to recreation and conservation resources in Concord for all citizens.
3. Review and implement recommendations for the recreational use and long-term protection of White Pond and the Gerow land and their ecosystems.
4. Work with the Natural Resources Committee on balancing dog friendly access and ecosystem protection on conservation lands.
5. Review and, if appropriate, pursue establishing dog-designated park/s.
6. Continue to engage Concord in implementing Estabrook Woods Access Study Committee Recommendations where possible, work with private land owners and abutters and resolve legal right-of-way concerns. Seek resolution to access and use of Estabrook Woods.
7. Pursue analysis of the condition of the Ball Benson barn and house, and work to identify potential relocation sites.

Regional and State Interests

1. Meet regularly with state legislators.
2. Participate in regional organization of which Concord is a member such as HATS, HFAC, MPO, MAPC, BRBSB, and MAGIC.
3. Maintain active relationship with Hanscom AFB.
4. Actively participate in MMA Fiscal Policy Committee and MMA Infrastructure and Public Works Committee.
5. Continue ongoing involvement with Minuteman High School.
6. Identify opportunities for Concord's two cultural districts and coordinate efforts across sectors and locations.