

# **Section IV**

# **Schools**

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Mission Statement:

The mission of the Concord Public Schools, as partners with our families and communities, is to maximize each student’s opportunities for intellectual and personal development, so as to perform effectively in and become productive citizens of a rapidly changing world. CPS seeks to provide a rigorous and varied educational experience as measured against best educational practices, guided by highly competent and caring staff in a supportive and safe environment consistent with the community’s historic commitment to social consciousness, mutual respect, intellectualism, and public education.

Budget Highlights:

- The total FY19 CPS budget is proposed to increase 4.49%, which is \$1,651,769 above the FY18 appropriation.

- K-8 enrollment is at 10/19/17 was:

Grade	Number	Change
K-5	1,373	+ 9
6-8	717	- 7
<b>Total</b>	<b>2,090</b>	<b>+ 2</b>

(Source: NESDEC, October 2017)

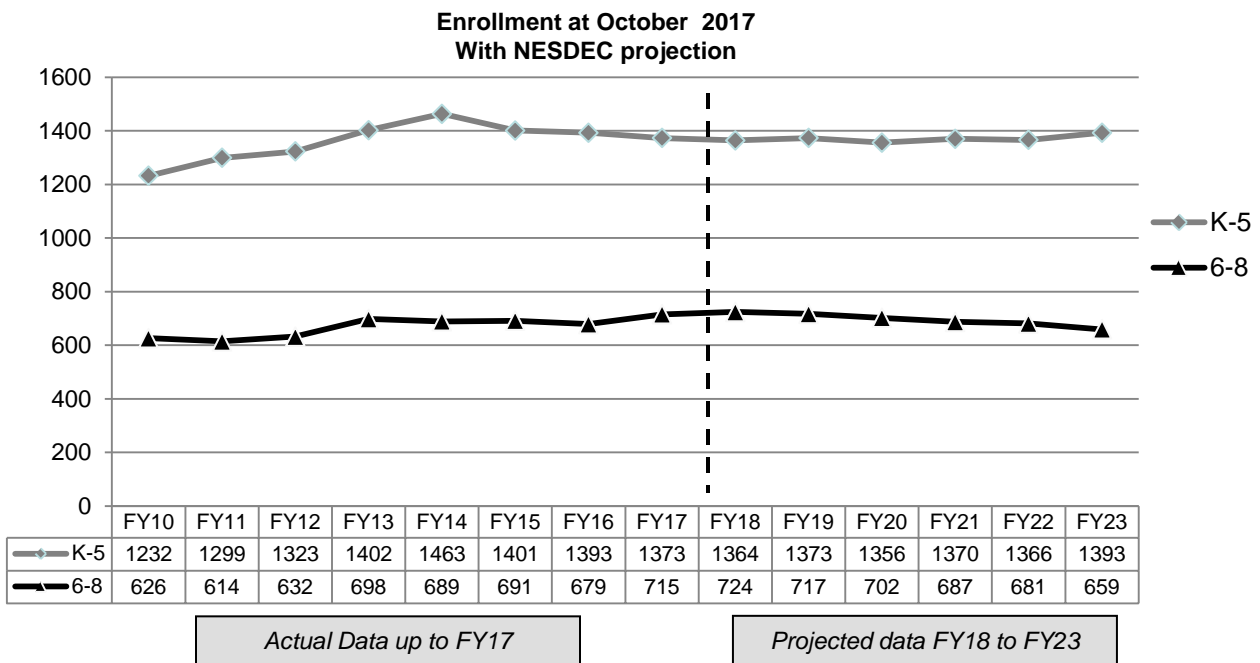
**Budget Summary**

	FY16 Budget	FY17 Budget	FY18 Budget	FY19 Proposed
General Fund	\$34,542,735	\$35,660,111	\$36,810,111	\$38,461,880

Description:

The Concord Public School (CPS) Department operates three elementary schools (Grades K-5) and a middle school (Grades 6-8), serving an enrollment of 2,090 students as of October 2017 (an increase of 12.4% since FY10 when the enrollment was 1,858).

A five-member elected School Committee is responsible for providing policy direction to the school administration.



**EDUCATION: Concord Public Schools**

**Item 104**

<b>Budget Detail</b>					
Program Area	Previous Fiscal Years			FY19 Proposed	
	FY16 Budget	FY17 Budget	FY18 Budget	Fin. Com. Guideline	School Com. Proposed
Regular Education	\$ 19,712,343	\$ 20,411,283	\$ 21,397,440	N/A	\$ 22,069,304
Special Education	8,189,303	8,029,614	8,099,241	N/A	8,949,442
Operations	4,342,012	4,832,985	4,801,420	N/A	4,892,870
Administration	2,240,971	2,324,741	2,448,554	N/A	2,485,344
Fixed Cost	58,106	61,488	63,456	N/A	64,919
<b>Total</b>	<b>\$ 34,542,735</b>	<b>\$ 35,660,111</b>	<b>\$ 36,810,111</b>	<b>\$ -</b>	<b>\$ 38,461,880</b>

<b>Funding Plan</b>					
	FY18 Budget	% of Budget	FY19 Proposed	% of Budget	% Change in Dollars
General Fund	\$ 36,810,111	100.00%	\$ 38,461,880	100.00%	4.49%

<b>Personnel Services Summary</b>					
		FY18 Budget		FY19 Proposed	
Code	Position Title	# of Positions	\$ Amount	# of Positions	\$ Amount
N/A	Teachers	213.60	\$ 20,881,663	212.10	\$ 21,299,710
N/A	All Other	52.69	\$ 9,590,654	51.49	\$ 10,751,719
	<b>Total</b>	<b>266.29 FTEs</b>	<b>\$ 30,472,317</b>	<b>263.59 FTEs</b>	<b>\$ 32,051,429</b>

**Mission Statement:**

The mission of the Concord-Carlisle Regional School District, as partners with our families and communities, is to maximize each students opportunities for intellectual and personal development, so as to perform effectively in and become productive citizens of a rapidly changing world, by providing a rigorous and varied educational experience as measured against best educational practices, guided by highly competent and caring staff in a supportive and safe environment consistent with the communities historic commitment to social consciousness, mutual respect, intellectualism, and public education.

**Budget Highlights:**

- The total FY19 CCRSD budget is proposed to increase 4.33% to \$33,905,081
  - Concord's operating budget assessment (net of excluded debt) is proposed to increase by 8.9% or \$1,609,193 to \$ 19,544,198, which is \$ 651,681 above the Finance Committee guideline. The assessment for debt service in FY19 is proposed to be \$3,507,154.
  - The FY18 and FY19 assessment ratios are:
- |          | FY18   | FY19   |
|----------|--------|--------|
| Concord  | 73.51% | 75.46% |
| Carlisle | 26.49% | 24.54% |

**Expenditure Summary - Assessments**

	FY16 Budget	FY17 Budget	FY18 Budget	FY19 Proposed
Concord Share	\$20,070,650	\$20,783,976	\$21,599,072	\$23,051,352
Carlisle Share	\$ 7,158,559	\$ 7,451,285	\$ 7,783,423	\$ 7,496,425
<b>Total</b>	<b>\$27,229,209</b>	<b>\$28,235,261</b>	<b>\$29,382,495</b>	<b>\$30,547,777</b>

**Description:** The Concord-Carlisle Regional School District (CCRSD) manages the grades 9-12 Academic High School (CCHS). The District is a separate political jurisdiction under the control of an elected School Committee. It does not, however, have independent taxing power. It receives state aid directly and carries out its own financial operations.

	FY14	FY15	FY16	FY17	FY18 Budget	FY19 Proposed
Gross Budget	\$ 26,305,603	\$ 27,437,329	\$ 30,643,037	\$ 31,741,774	\$ 33,027,108	\$ 33,905,081
Less:						
State Aid	(2,496,181)	(2,603,319)	(2,738,828)	(2,831,513)	(2,844,114)	(2,822,304)
District	(600,000)	(600,000)	(675,000)	(675,000)	(800,499)	(535,000)
<b>Net Assessable</b>	<b>\$ 23,209,422</b>	<b>\$ 24,234,010</b>	<b>\$ 27,229,209</b>	<b>\$ 28,235,261</b>	<b>\$ 29,382,495</b>	<b>\$ 30,547,777</b>
Concord	16,908,064	17,715,062	20,070,650	20,783,976	21,599,072	23,051,352
Carlisle	6,301,358	6,518,949	7,158,559	7,451,285	7,783,423	7,496,425

**Long Term Debt**

Ballot Date	Amount	Date of Issue	Rate (TIC)	FY19 Debt Service	Final Maturity
Nov. 5, 2011	\$ 32,500,000	June 4, 2013	3.00%	\$ 2,123,049	FY38
Nov. 5, 2011	\$ 30,000,000	Mar. 15, 2015	2.87%	\$ 2,195,157	FY38
Nov. 5, 2011	\$ 2,500,000	Mar. 1, 2016	2.41%	\$ 174,250	FY38
	\$ 110,207	June 30, 2017	3.00%	\$ 1,000	BAN FY19
	\$ 133,572	May 5, 2018	2.00%	\$ 136,243	FY19
	\$ 1,200,000	Dec. 21, 2017	1.50%	\$ 18,000	BAN FY19
<b>Gross Total Debt Service:</b>				\$ 4,647,699	
<b>Less reserved from FY18 assessments:</b>				-	
<b>Net Apportioned to Concord and Carlisle:</b>				\$ 4,647,699	
<b>Concord Share (75.46%):</b>				\$ 3,507,154	
<b>Carlisle Share (24.54%):</b>				\$ 1,140,545	

**EDUCATION: Concord-Carlisle Regional School District**

**Item 105**

Budget Detail					
	Previous Fiscal Years			FY19 Proposed	
	FY16 Budget	FY17 Budget	FY18 Budget	Finance Comm. Guideline	School Comm. Proposed
Program Area					
Regular Education	\$ 12,568,337	\$ 13,092,185	\$ 13,891,488	N/A	14,320,240
Special Education	5,569,955	5,331,032	5,471,114	N/A	5,921,410
Administrative Support	1,415,981	1,476,205	4,599,099	N/A	1,566,968
Operations	3,295,614	3,311,281	3,567,527	N/A	3,676,217
Fixed Costs	2,463,251	2,692,678	2,777,772	N/A	3,172,546
OPEB Trust	489,691	705,000	735,499	N/A	600,000
Operations Subtotal	\$ 25,802,829	\$ 26,608,381	\$ 31,042,499	N/A	\$ 29,257,381
Debt Service					
Debt Reimbursed by State Aid					
Debt Paid from Prior Reserves	72,294		162	N/A	
Debt Exclusion Assessed	4,767,914	5,133,393	4,984,447	N/A	4,647,700
Debt Service Subtotal	\$ 4,840,208	\$ 5,133,393	\$ 4,984,609	N/A	4,647,700
<b>Total Budget</b>	<b>\$ 30,643,037</b>	<b>\$ 31,741,774</b>	<b>\$ 36,027,108</b>		<b>\$ 33,905,081</b>

Funding Plan - Concord Assessment					
	FY18 Budget	% of Budget	FY19 Proposed	% of Budget	% Change in Dollars
General Fund:					
Ratio	73.51%		75.46%		
Operating	\$ 17,935,005	83.04%	\$ 19,544,198	84.79%	8.97%
Excluded Debt	\$ 3,664,067	16.96%	\$ 3,507,154	15.21%	-4.28%
Totals	\$ 21,599,072	100.00%	\$ 23,051,352	100.00%	6.72%

Personnel Services Summary					
		FY18 Budget		FY19 Proposed	
Code	Position Title	# of Positions	\$ Amount	# of Positions	\$ Amount
N/A	Teachers	127.65	\$ 11,998,480	126.65	\$ 12,566,958
N/A	All Other	51.41	\$ 6,674,696	50.11	\$ 6,935,097
	Total	179.06 FTEs	\$ 18,673,176	176.76 FTEs	\$ 19,502,055

Enrollment as of October 1						
Grade	Actual	Projected (NESDEC, October 2017)				
		2017	2018	2019	2020	2021
9	301	295	332	331	311	315
10	334	307	296	333	332	312
11	325	337	305	294	331	330
12	315	333	343	310	299	337
Total	1,275	1,272	1,276	1,268	1,273	1,294
Resident						
Concord	907	906	914	936	959	942
Carlisle	295	300	284	267	265	272
Effective for Budget Year:	FY18	FY19	FY20	FY21	FY22	FY23

**Mission Statement:**

The Minuteman Career & Technical High School system provides an educational program that supplements the academic high school system and offers a broad range of programs designed for students seeking vocational training.

**Budget Highlights:**

- The total Minuteman Career & Technical High School budget is expected to increase by \$1,710,675 from \$19.44 million in FY18 to \$21.16 million in FY19, a 8.8% increase.
- At the time of establishing the budget, Concord's assessment was expected to increase by 25.6% from \$599,313 to \$752,938. The Minuteman School Committee has since refined its FY19 assessment for Concord to be \$742,679.

**Expenditure Summary**

	FY16 Budget	FY17 Budget	FY18 Budget	FY19 Proposed
Total Budget	\$19,831,003	\$19,728,097	\$19,449,466	\$21,160,141
Concord Assessment	\$ 407,041	\$ 423,444	\$ 599,313	\$ 752,938

**Description:**

**Budget and Assessment Details**

According to the Regional Agreement, the major part of Concord's assessment is computed based upon the ratio of Concord students to the number of students from the sixteen member Towns attending Minuteman as of the previous October 1. Apportionment of certain special operating and capital costs makes up the balance of the assessment. State aid and Minuteman's own funds (tuition and prior fund balances) are deducted from the gross budget to arrive at a net assessable budget. The 1994 Education Reform Law modified this calculation in a manner that has created significant disparities in the "per pupil" assessment paid by each community.

**Budget and Assessment History**

	FY15	FY16	FY17	FY18	FY19 Proposed
Total Budget	\$19,645,065	\$19,831,003	\$19,728,097	\$19,449,466	21,160,141
Less:					
State Aid	2,926,918	2,978,154	3,113,690	2,971,923	2,962,095
Tuition & Choice	6,347,997	5,818,352	4,845,668	4,328,468	3,838,424
Other Revenue	100,000	135,000	825,000	600,000	540,000
Total Assessment	\$10,270,150	\$10,899,497	10,943,739	\$11,549,075	13,819,622

**EDUCATION: Minuteman Regional High School**

**Item 106**

<b>Expenditure Detail</b>					
	Previous Fiscal Years			FY19	
	FY16 Budget and Assessment	FY17 Budget and Assessment	FY18 Budget and Assessment	Fin. Com. Estimate (November)	Superintendent's Recommendation
Admininstration	\$ 1,745,339	\$ 1,739,885	\$ 1,597,041	N/A	\$ 1,439,785
Instructional Services	10,000,498	9,626,521	9,825,078	N/A	9,821,058
Student Services	2,124,081	2,240,048	1,902,488	N/A	1,942,355
Operations & Maintenance	1,833,095	1,803,804	1,779,420	N/A	1,795,723
Insurance, Retirement, Leases	2,886,935	2,913,565	2,787,268	N/A	2,994,697
Community Services	100,000	100,000	100,000	N/A	100,000
Capital Expenditures	590,973	157,322	272,623	N/A	410,360
Debt Service	520,082	1,116,952	1,155,549	N/A	2,636,163
Tuition to Non-Public	30,000	30,000	30,000	N/A	20,000
<b>Total</b>	<b>\$ 19,831,003</b>	<b>\$ 19,728,097</b>	<b>\$ 19,449,468</b>	<b>N/A</b>	<b>\$ 21,160,141</b>
Concord Assessment	\$ 407,041	\$ 407,041	\$ 599,313	\$ 752,938	\$ 742,679
Assessment per Enrollment	\$ 25,440	\$ 23,944	\$ 28,539	N/A	\$ 35,366

<b>Funding Plan</b>					
	FY18 Proposed	% of Budget	FY19 Proposed	% of Budget	% Change in Dollars
General Fund	\$ 599,313	100%	\$ 752,938	100%	25.6%
<b>Totals</b>	<b>\$ 599,313</b>	<b>100%</b>	<b>\$ 752,938</b>	<b>100%</b>	<b>25.6%</b>

<b>Enrollment as of October 1</b>					
	2013	2014	2015	2016	2017
All Communities *	431	411	391	399	342
Concord Only	7	16	17	21	18
Concord Share	1.62%	2.91%	4.35%	5.26%	5.26%

\* Prior to July 1, 2017, there were 16 Member Communities. From July 1, 2017 forward, there are 10 Member Communities

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