



June 27, 2023 DEI Commission Meeting Minutes

Present: Joe Palumbo, Ji Orloff, Nancy Brown, Kristen Hagerty, Rose Cratsley, Rob Munro

Mark Howell, Select Board

Absent: Jimi Two Feathers, Josh Lee, Andrea Foncerrada

Reminder to members - please respond to chairs with your attendance for next meeting

Call to order 7:02 pm

Approval of June 13, 2023 minutes.

Juneteenth successful celebration. Picked up by Concord Bridge as well page 1 above the fold

☺

Progress check re: Areas of FOCUS

Ji and Kristen have meetings with Lisa Stricker Th 6/29. Other members will schedule meetings with her next week.

Updates work group - DEI Director information (Nancy)

- UMass Boston study for Acton (June 2022 [report](#))
- Nancy spoke to Acton's DEI Director,
 - Town Board support is critical they report to the Town Manager
 - DEI Director should represent only one town. Too much work for multiple towns and the needs are different.
 - Must be a full time position because of the amount of work.
 - Stressful position, high burnout - establish support system
 - Expectations and adequate budget
- Nancy will speak with Andover DEI Director 6/28/23
- Questions to ask
 - Recommend a search firm they may have used
 - Would towns be open to collaborating at the Town Leadership level

Upcoming Community Events

- July 2 noon - 2 pm Reading Frederick Douglass
- July 13-16 Glory for George Dugan Weekend (with National Park Service)

Communications/ Other Business and Public Comment

- June 28, 2023 MBTA information session.

Adjourn 7:39 pm