



**Town of Concord**  
**DIVERSITY, EQUITY & INCLUSION COMMISSION**

May 02, 2023 at 7 pm  
Harvey Wheeler Center, 1276 Main St, Concord, MA 01742

In Attendance: Josh Lee, Jimi Two Feathers, Ji Orloff, Joe Palumbo, Andrea Foncerreda, , Nancy Brown Absent: Rose Cratsley, Kristen Hagerty, Robert Munro  
Meeting called to Order at 7:00 pm – A quorum being present.

N. Brown agreed to serve as CLERK of this meeting

N. Brown moved that Andrea Foncerreda and Joe Palumbo be appointed as co-chairs. The motion was seconded and unanimously approved. Members of the Commission expressed appreciation for the work of Tanya Barteveyan and Josh Lee in successfully accomplishing the passage of Article 10 at Town Meeting.

Commission members agreed that we need to set goals and objectives and a FOCUS for the year ahead and discussed meeting with the consultant hired by the Town to help plan and create tis initial roadmap. A. Foncerreda noted that the Commission has been allocated a budget for the next fiscal year and the budget should be allocated in alignment with a focused roadmap to use it effectively.

Andrea and Joe agreed to schedule and meet with the Town Manager’s team and report back to the full commission at the next meeting.

Upcoming DEI Supportive Events in which the Commission may play a role and/or promote attendance:

- The Color Purple at Emerson Umbrella
- Far East Deep South at Fenn School – May 4<sup>th</sup>
- Democracy Festival Fair –May 20
- June 03 Stow St Block Party
- Race Amity Day – June 11<sup>th</sup> (Alcott School)
- June 17 Pride Karaoke Pool Party ( Beede)
- June 19 Juneteenth (Town of Concord and Robbins House)

The Commission discussed the naming of the new middle school and agreed to support an effort to name it after native daughter, educator and civil right advocate Ellen Garrison. If named, this would be the first public building named for a person of color in the history of the Town of Concord.

Erin Fife spoke about the possibility of convening a public forum quarterly of organizations focusing on DEI work and the desirability of the Commission spearheading this effort.

Meeting adjourned at 8:15 p.m.  
Minutes respectfully submitted,  
Nancy Brown