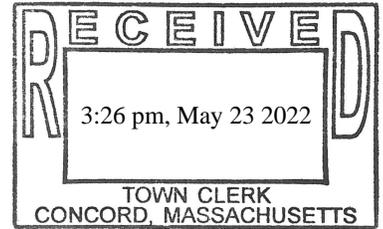


CONCORD DEI COMMISSION

Meeting Minutes
Wednesday, February 9th, 2022 7:00pm One-line Zoom Meeting



Commission members in attendance:

Jimi TwoFeathers
Andrea Foncerrada
Alex Fernández
Ji Orloff
Rose Cratsley
Ha Richmond
Annabelle Paushter
Robert Munro

Members of the public in attendance:

Rebecca del Giudice (Hayward Mill Rd, Concord)
Erin Fife (174 Hill Street, Concord)
Kate Hodges (Deputy town manager)
Tracy Marano (39 Partridge Lane, Concord)

Check-in

The attendees introduced themselves and shared their vision and objectives of being a DEI commission member and what they envisioned for the Commission.

1. Approval of Minutes 1/12

1/12 Minute was approved by all the Commission members.

2. Collaboration between DEI Commission and Concord Coalition on Inclusion and Equity

A commission member introduced the Concord Coalition on Inclusion and Equity to the commission members. A member of the Coalition expressed the Coalition is interested in collaborating with the Commission and shared a presentation with information on the Concord Coalition on Inclusion and Equity's mission and objectives.

3. Updates from subcommittees a. Climate survey subcommittee

A member of the commission provided a brief description of the activities done to advance the survey, including speaking to Kate Hodges, the deputy town manager. Kate Hodges introduced herself and presented a ppt with suggestions of what and how to include specific questions, based on best practices of other towns.

b. Education subcommittee

The Education subcommittee members provided a brief update about their efforts to meet with the DEI school committee and administration and explained that due to scheduling conflicts, meeting with them had not been yet possible. Specifically, a subcommittee member reached out to schedule a meeting with the director and instead we got invited to attend a session of their DEI committee.

Public discussion

The floor was opened to public comments, and none were made.

Next meeting

The next meeting was proposed to be held either virtually or in-person in April, 2022

Adjournment

Meeting adjourned at 8:15 pm.