### Agenda item: Introduction of members

<table>
<thead>
<tr>
<th>CMS Faculty/Staff</th>
<th>Parents/Community members</th>
<th>Students</th>
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<tbody>
<tr>
<td>Justin Cameron</td>
<td>Kristin Martines</td>
<td>Charles Stone, 8th grader</td>
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<tr>
<td>Laura Brande</td>
<td>Rebecca Connolly</td>
<td>Felicity Zhang, 8th grader</td>
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<td>Joseph Meyer</td>
<td>Terri Bono</td>
<td>Megan Martines, 7th grader</td>
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<td>Lori Robertson</td>
<td>Claire Robertson, 6th grader</td>
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### 2020/2021 CMS School Improvement Plan

2020/2021 CMS School Improvement Plan Slide shared at the 12/15/20 School Committee Meeting

### Updates from working groups that met in December or January

<table>
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<tr>
<th>Multiple Paths to Success</th>
<th>Well Being</th>
<th>Inclusive Culture</th>
<th>Innovative Environment</th>
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<tr>
<td>-Supporting teachers in the different modalities of students access of their classes through in-person and Zoom</td>
<td>-Group lunch/discussion times, incorporate with hB advisory: improve mental well being over the winter with games, group interactions, trivia, competitions, etc.</td>
<td>-Creating a staff Cultural Competency Playbook in an effort to be better equip staff to engage in important conversations with students and staff</td>
<td>-Virtual mailbox working group</td>
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**Working Group Members**
- Working Group Members with group leader: (1 meeting)
  - Terri
  - Adriana

- Working Group Members with group leader: (2-3 meetings)
  - Justin

- Working Group Members with group leader: (AP Day)
  - Justin

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**Update shared at the**
<table>
<thead>
<tr>
<th>Kristen</th>
<th>Laura</th>
<th>Terri</th>
<th>Charlie</th>
<th>Seeta</th>
<th>Sarah</th>
<th>Joe</th>
<th>Andrew</th>
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<td><strong>Update shared at the 1/28/21 meeting:</strong></td>
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<td>Coordinating with PTG staff appreciation group. Planned out the next few months of teacher’s support/activities. Limited by covid restrictions.</td>
<td>Working on whole school event/bringing community together: brainstorming on field trip, field day, scavenger hunt, Harry Potter House Cup (hBs compete for points). Supporting teachers group interested in joining on some ideas.</td>
<td>Project 351 training happening this Sunday (running 3mo behind). Staff/faculty training will be be 2nd March PD Day.</td>
<td>Writing a CEF grant that would fund Cultural Competency courses in the third trimester 8th grade elective block.</td>
<td>-Staffed homework help/Learning Center (60-90min), committed students to be excused of any remaining homework after meeting time limit (grade level dependent).</td>
<td>½ poster, ½ letter with Google Form will be sent to all students. The form is the “virtual mailbox”. Anonymous: student to voice how outside life affects learning culture. Idea is to be constructive, not to share dangerous thoughts. Guidance to looped in as necessary. Group invited to present idea at SST meeting.</td>
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<td><strong>Working Group Members</strong></td>
<td>Laura</td>
<td>Sarah</td>
<td>Joe</td>
<td>-Technology Free CUB (Catch up and Breath) weekends</td>
<td>Joe</td>
<td>Andrew</td>
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<td>with group leader:</td>
<td>Justin</td>
<td>Charlie</td>
<td></td>
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<td>Zoom assembly 2/24 (funded by (PTG): Chuck Cooper, son of first black NBA player. Will also be a guest lecturer in 8th grade 3rd term elective (working title: Basketball and Social Justice).</td>
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| | | | | | | | | | -Continue to update and support of a CMS Temporary Initiative in place, started September 2020.
**Working Group Members**

with group leader: (2 meetings)
- Terri
- Laura

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**Update shared at the 1/28/21 meeting:**

Reviewing last year’s parent/principal/5th gr teacher surveys. Recommend moving Principal’s Coffee at elementary schools to March. Add panel to May 5th grade parent night: parent/student/teacher. Add video recording of buildings to website, for students to review. Discussed possibility of pod/team socials in covid era.

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**Website**

**Update shared at the 1/28/21 meeting:**

Dates continually being added/changed.

- Virtual Main Office (HelpDesk) open during school hours since September
  
  **Update shared at the 1/28/21 meeting:**
  
  Virtual Help Desk is working (real time). Log book has not been updated. If students email teachers re: zoom issues, teachers should be asking if Help Desk was used.

  - Weekly staff email that looks to engage, boost moral, and succinctly communicate (READ)
    
    **Update shared at the 1/28/21 meeting:**
    
    Weekly READ going out to staff every weekend.
**Student Council Update**

Dr Hunter shared that next snow storm will result in a traditional snow day—one off, to not result in lengthening the school year. Maroon and Gold Day: trying to find ideas that can involve split cohorts/covid restrictions. Spirit Week: assigned days/ideas. Mon = wear whatever, Tues = grade colors, Wed = zoom from fort, Thurs/Fri cohorts = Maroon/Gold. Falcon vs Panther campaigns ending with vote on Maroon and Gold Day. More in person viewing before vote, mascot can be requested to join clubs by zoom (to gain club endorsement). Reminder to vote with long term in mind, not just mascot personality (concerns raised about Panther annoying students, Falcon needing more energy). PTG endorsing Falcon, Concord Free Library endorsing Panther. Student Council invited to join faculty zoom/architect planning session to contribute to design ideas.

**PTG Update**

PTG endorsed Falcon, sponsored Feb assembly speaker. Struggling with covid-friendly ideas: outdoor tent socials, annual field day would need 2 days (cohorts). T-shirt votes for new spirit wear website in progress. Student suggested spring rollerblading club (Willard used CEF for skates/pads years ago).

**Public comment**

None

**Future meetings**

Thursday, February 25, 4pm. After Feb meeting, discuss winding down of SAC, and how end of year looks for students. Thursday, March 25, 4pm. Thursday, April 29, 4pm.

- Weekly parent/guardian email that looks to engage, highlight curriculum, and succinctly communicate

**Update shared at the 1/28/21 meeting:**

RECAP going out to families, started in Nov.