



## **Town of Concord Diversity Equity and Inclusion Commission**

### **Building A Welcoming Community**

**Tuesday, September 5, 2023 12:00pm -1:30PM In Person**

Selectboard Meeting Room of the Concord Town House

22 Monument Square, Concord, MA 01742

or Join via Zoom Meeting

<https://us02web.zoom.us/j/83885213530?pwd=OFFtMEdSYVRDc2hkUi9ma3cxSUxCZz09>

Meeting ID: 838 8521 3530 Passcode: 225461

#### **AGENDA**

Welcome and Introductions and Approval of 8/22 Minutes

Good News! / Chairs Report

- Schedule for SEP 19

Next DRAFT Action Plan 23/24 Review and Discussion

Letter of Support to Historic Commission regarding historical markers in the town center that are inaccurate and offensive

Progress Check/Updates on Areas of FOCUS and tasks

- Engage with Chamber
- Research Town-wide Incident Reporting System
- Facilitate the increase of cultural programming/cultural markers
- Engage with public safety
- Celebrate the LGBTQIA+ Community through Concord Pride
- Review and provide input on the upcoming director hire

## Update Community Events

<https://concordma.gov/3278/Events-and-Cultural-Activities>

## Communications/ Other Business and Public Comment

*The above topics represent what the Committee reasonably anticipates will be discussed at this meeting at the time of this posting.*

**NEXT MEETING Tuesday, September 19, 2023 , 7-8:30 p.m.** Clock Tower Room (Harvey Wheeler Community Center)

*The long-term charge is to increase cooperation, understanding, and dialog among residents of diverse cultural, religious, socio-economic, racial and ethnic backgrounds, and to promote inclusion throughout the town. The Commission shall also critically consider intersections among these groups to facilitate learning, understanding, and unity.*

**However, in the next twelve months, the Commission will focus on the BIPOC and LGBTQIA+ communities**

**“The main thing...is keeping the MAIN THING, the main thing”**



