



## Town of Concord Diversity Equity and Inclusion Commission

### Building A Welcoming Community

**Tuesday, August 8, 2023 12:30pm -1:30PM In Person**

Selectboard Meeting Room of the Concord Town House

22 Monument Square, Concord, MA 01742

or Join via Zoom Meeting

<https://uso2web.zoom.us/j/83885213530?pwd=OFFtMEdSYVRDc2hkUi9ma3cxSUxCZz09>

Meeting ID: 838 8521 3530 Passcode: 225461

#### AGENDA

Welcome and Introductions and Approval of 7/25 Minutes

Chairs Report

Report Outs and Progress Check FOCUS for 23-24 and tasks

#### Areas of Focus and Objectives for the Year Ahead 23-24

- **BIPOC (Black, Indigenous, and People of Color)**
  - Research and make recommendations related to an incident response system. **(Josh)**
  - Review and provide input on the diversity hiring process. **(Nancy, Andrea)**
  - Facilitate the increase of cultural programming to at least 12 per year. **(Joe)**
    - Create an annual calendar. **(Ji)**
    - Amplify cultural events already happening in the Town. **(Ji)**
  - Engage with the chamber to offer exposure, training and professional support **(Andrea)**
  - Engage with public safety on various ways to educate, support and collaborate **(Kristen, Rose, Jimmi)**
- **LGBTQIA+**
  - Formation of Concord Pride Ad Hoc Sub Committee **(Rob)**
  - Amplify the LGBTQIA+ history of Concord. **(Rob)**
  - Engage with local schools' affinity programs. **(Rob)**

- Work with Town DEI Consultant to provide training to the Commission. **(Rob/Joe)**
- Initiate cultural programming. **(Joe)**
- Research and investigate potential support groups. **(Nancy)**

### Upcoming Events

### Other Items/Public Comment/Adjourn

*The above topics represent what the Committee reasonably anticipates will be discussed at this meeting at the time of this posting.*

**NEXT MEETING Tuesday, August 22 7-8:30 p.m.** Clock Tower Room (Harvey Wheeler Community Center)

**“The main thing...is keeping the MAIN THING, the main thing”**

