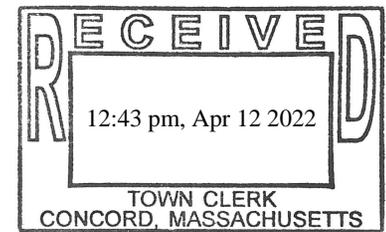




2021/2022 School Advisory Council



4/14/22 - 3pm - 4pm, In-person meeting

7th/8th grade building (Sanborn building: 835 Old Marlboro Road, Concord, MA)

<p>Agenda item:</p>	<p>Notes, action and/or resolution:</p>								
<p>Introduction of members who are present:</p>	<table border="1"> <thead> <tr> <th data-bbox="352 420 919 485">CMS Faculty/Staff:</th> <th data-bbox="919 420 1482 485">Parent/guardian/community members:</th> <th data-bbox="1482 420 2049 485">Students:</th> </tr> </thead> <tbody> <tr> <td data-bbox="352 485 919 729"> <p>Justin Cameron Jobie Fagans Wendy Pfaffenbach Alton Price</p> </td> <td data-bbox="919 485 1482 729"> <p>Dominique Bellegarde Rebecca Connolly Carlene Hempel Kristin Martines</p> </td> <td data-bbox="1482 485 2049 729"> <p>Juliet Dong, 8th grader Meg Martines, 8th grader Bennett Layton, 7th grader Mamie Kosicki, 6th grader Elias Schwarz, 7th grader</p> </td> </tr> </tbody> </table>	CMS Faculty/Staff:	Parent/guardian/community members:	Students:	<p>Justin Cameron Jobie Fagans Wendy Pfaffenbach Alton Price</p>	<p>Dominique Bellegarde Rebecca Connolly Carlene Hempel Kristin Martines</p>	<p>Juliet Dong, 8th grader Meg Martines, 8th grader Bennett Layton, 7th grader Mamie Kosicki, 6th grader Elias Schwarz, 7th grader</p>		
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<p>School Council role and responsibilities</p>	<p>A school council is a representative, school building-based committee composed of the principal, parents, teachers, community members and, at the secondary level, students, required to be established by each school pursuant to Massachusetts General Laws Chapter 71, Section 59C.</p> <p>The CMS School Council works in concert with Student Council (an after school club that meets with two faculty advisors every Thursday after school) on a focus on school culture and school policy. The Student Council focuses a little more on culture and building spirit while the School Council tends to focus a little more on school policy (school rules) and the student handbook. The other role of the School Council is the establishment of a School Improvement Plan, a legal document that is drafted, voted on, and sent to School Committee for their approval. The School Improvement Plan has a focus on the current initiatives that the school may be involved in or about to adopt, along with an action plan.</p> <p>DESE: School Councils Questions and Answers - Legal Responsibilities and Establishment of Councils</p>								
<p>2021/2022 School Improvement Plan that was voted and approved by both this School Council and School Committee</p>	<p>CMS 2021-2022 School Improvement Plan</p>								

Restorative Justice and the 2022/2023 Student Handbook	
Building a shared definition of Restorative Justice is at a middle school	
Other areas of the Student Handbook that needs attention	2021/2022 CMS Student Handbook
Student Council Update	
PTG	
Public comment 2	
Future meetings:	Thursday, May 12 , 3pm

**3/10/22 - 3pm - 4pm, In-person meeting
7th/8th grade building (Sanborn building: 835 Old Marlboro Road, Concord, MA)**

Agenda item:	Notes, action and/or resolution:								
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2021/2022 School Improvement Plan that was voted and approved by both this School Council and School Committee

[CMS 2021-2022 School Improvement Plan](#)

Visit & update from TWO working groups part of the School Improvement Plan

Working Group:	Working Group:
<p>From: Multiple Paths to Success Rethinking end of the year awards (one year goal; working group coming together November 2021)</p> <p>Awards Presentation</p>	<p>From Inclusive Culture: Rethinking how to support new to Concord students & families who move into Concord (one year goal; working group coming together November 2021)</p>
Middle School Faculty Members Leading this work: Olive Bradford	Middle School Faculty Members Leading this work: Justin Cameron
<p style="text-align: center;">Update shared:</p> <p>Team leaders met/discussed possible changes to end of year awards: What should awards look like, how to encourage positive behaviors and reinforce values throughout the year. Currently no student voice, too small pool of students awarded, celebrating extroverts, creates sense of competition, awards not discussed with students until the end of the year. Value of the month idea (10 team leaders/10 months of school):</p>	<p style="text-align: center;">Update shared:</p> <p>New to Concord families and new to Metco 6th grade families need more support. Current Metco entry points are K, 6th and 9th grades. Working on spring clubs to find students who will lead building tours. New protocols/flow chart needed for process: registration, zoom with administrators, building tours, connect with PTG. Student recommendation to hire translators for students</p>

	<p>teach value during hB, have books/videos available, and values demonstrated are rewarded with Catalyst coins. Students need to be involved somehow (coins for each other, bulletin board, etc). Drawing for monthly winner? Values: Be Present, Curiosity, Honesty, Inclusion, Perseverance, etc. Recommending eliminate end of year awards and replace with value system.</p> <p>Discussed loss of excellence awards, need to focus on teaching values vs awarding for values seen, possible teacher awards. Student focus group needed to discuss if EOY awards went away.</p>	(current student only communicates with Google Translate).
	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p>	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p>
Student Council Update	Currently discussing suggestion box, brainstorming for more winter ideas, add microwave to Sanborn	
PTG	Field day is on. 6/7th grade social in May, 8th grade semi-formal, hypnotist 3/25, parent night out in April.	
Public comment 2		
Future meetings:	Thursday, April 14, 3pm Thursday, May 12, 3pm	

1/13/22 - 3pm - 4pm - VIRTUAL (ZOOM) Meeting <https://concordps.zoom.us/j/3510195492>

Agenda item:	Notes, action and/or resolution:		
Introduction of members who are present:	CMS Faculty/Staff:	Parent/guardian/community members:	Students:
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Public comment 1

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Visit & update from TWO working groups part of the School Improvement Plan

Working Group:
 Look to bring together a grading practice and possibly policy handbook together. Bring drafts of possible new practices to School Council.

Working Group:
 Look to expand (in year 4) the anti-discrimination and bias-prevention Playbook Initiative. Following a year where we held student trainings, and a training for all bus drivers across the district, look to provide further access to the program for adults and students.

Middle School Faculty Members Leading this work:
 Olive Bradford

Middle School Faculty Members Leading this work:
 Justin Cameron

Update shared:
 All depts/grade levels participated in a grading practice audit

Update shared:
 Currently recruiting ~70 students to become student playbook

	(google form). Results will be reviewed and discussed at next meeting. Goal of the group is to align grading by grade/team, rather than department. Need to coordinate with 5th/6th and 8th/9th transitions.	leaders. Student leaders will undergo off campus training for different scenarios (bias prevention and antidiscrimination in real life settings) and teach “What would you do if...” to all student advisory groups (hBases) in March. Goal: to be better prepared to respond immediately in difficult situations.
	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p> <p>Work most likely will not be finished before the end of year.</p>	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p> <p>Extended hBase advisory period in March will be the cumulation of this year’s project.</p>
Student Council Update	Prior meeting: created and distributed recruitment posters and discussed a possible winter social. Student Council members present at SAC meeting were not present at most recent SC meeting, unsure of latest developments.	
PTG Update	Meg Jensen to zoom with PTG (1/14/22) to answer covid related questions. Last meeting included staff appreciation and fundraising ideas. Spring goals: will plan outdoor events as usual (field dat, etc).	
Public comment 2		
Future meetings:	<p>Thursday, March 10, 3pm</p> <p>Thursday, April 14, 3pm</p> <p>Thursday, May 12 , 3pm</p>	

11/18/21, 3pm - 4pm, Sanborn library (Sanborn building: 835 Old Marlboro Road, Concord, MA)

Zoom Link for those members who can not be in person or for public comment:

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Visit & update from TWO working groups part of the School Improvement Plan

Working Group: PBIS Working Group	Working Group: Challenge Success Working Group
Middle School Faculty Members Leading this work: Jen Coty, Reiko Funaki, Tara Fernandez-Davila	Middle School Faculty Members Leading this work: Justin
Notes from the update: 2018: was new to everyone, 2021: much more involvement/enthusiasm for catalyst chips, introduced this year to outside community (bus drivers, library). Program culminates at Maroon & Gold Bowl (next week). Need to	Notes from the update: Changing how school success is defined/focusing on social-emotional health. Started fall 2017 with addition of homeBase: advisory program that builds connections with staff.

	<p>decide if to continue throughout the year, and if so, how to implement rewards. Ideas: coin weeks/days, school store, food services, experiences, staff PD (visit other participating schools), etc.</p>	<p>Student Shadow Day: staff members get student perspective with debriefing session after. Will happen again this year. Focusing on engagement vs participation: Teaching & Learning meetings now only working on engagement. Student comments: prefer group projects, connecting lessons to real life, self-directed (choices) projects, etc.</p>
	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p>	<p>Does the working group believe there may be a possible policy recommendation that they will bring back in the spring related to this work?</p>
Student Council Update	11/18/21 meeting: talking with food service workers about allergy and vegetarian lunch options	
PTG Update	Socials were a success, Dec staff appreciation day planning (large project) in progress, possibly starting (smaller) monthly staff appreciation project, fundraising project for school/community in progress.	
Public comment 2		
Future meetings:	<p>Thursday, January 13, 3pm Thursday, March 10, 3pm Thursday, April 14, 3pm Thursday, May 12, 3pm</p>	



2021/2022 School Advisory Council

10/14/21, 3pm - 4pm, Sanborn library (Sanborn building: 835 Old Marlboro Road, Concord, MA)

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Public comment 1	None		
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A review of Roberts Rules of Order before reviewing and possibly voting on the 21/22 School Improvement Plan that was brought together, in part, by the 2020/2021 School Council this past spring	VIDEO		
Review of 2021/2022 DRAFT School Improvement Plan	DRAFT PLAN		
Role of working groups in taking action for the School Improvement Plan during the 2021/2022	<p>The School Improvement Plan that lists that there will be “working groups” will have a member of the faculty and staff leading a group of at least CMS staff, some may also include students and parents. At future School Council meetings, Mr. Cameron will invite the faculty member leading each working group to a future meeting so members of school council can be updated. If a working group happens to have a recommendation of a change of policy or a recommendation to draft new policy, they must share with school council. School Council then discusses and decides with a vote to bring it to school committee.</p>		

school year/Role of the School Council	
Student Council Update	Student Council has the homework free weekend for the 2021/2022 school year: Nov: weekend of the 12th Dec: weekend of the 10th Jan: weekend of the 21st Feb: weekend of the 11th March: weekend of the 18th April: weekend of the 8th May: weekend of the 27th (Memorial Day)
PTG Update	7th and 8th grade Social coming up tomorrow!
Public comment 2	None
Future meetings:	Thursday, November 18, 3pm Thursday, January 13, 3pm Thursday, March 10, 3pm Thursday, April 14, 3pm Thursday, May 12 , 3pm