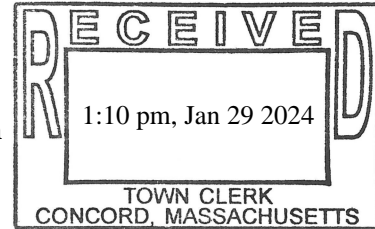




**Town of Concord Diversity Equity and Inclusion Commission**

**Building A Welcoming Community**



**Wednesday, January 31, 2024, 7PM In Person at Town House**

Zoom Meeting <https://us02web.zoom.us/j/83885213530?pwd=OFFtMEdSYVRDc2hkUi9ma3cxSUxCZz09>

Meeting ID: 838 8521 3530 Passcode: 225461

**AGENDA**

Welcome and Introductions and Approval of Previous Minutes

**Chairs Updates/Communications**

Communication from Zoning Board of Appeals

COAR, Concord Public DEIB, Dr. Carlos Hoyt Collaboration Outreach...Erin Fife

**Action Plan 23/24 Review and Discussion** Areas of FOCUS and updates (if any)

- Engage with Chamber
- Facilitate the increase of cultural programming/cultural markers

Update on historical markers in the town center, Update on Ellen Garrison Middle School Naming Initiative:

<https://concordma.gov/DocumentCenter/View/15496/APP-43---Naming-of-Town-Property-PDF>

HDC/HC Collaboration process

Update on community cultural calendar due out this month

- Celebrate the LGBTQIA+ Community through Concord Pride

Month of June with June 21-23 Weekend Culmination

- Review and provide input on the upcoming director hire

- Engage with public safety
  - Reporting System

**Update Community Events**

February 10 Lunar New Year Celebration

<https://concordma.gov/3278/Events-and-Cultural-Activities>

Jan 16 Social Justice Roundtable Debrief , next is March 8 at Concord Museum

**Early Planning for Commission Membership and Officers for 2024-2025**

**Members**

Andrea Foncerrada, Co-Chair	May 31, 2024
Joe Palumbo, Co-Chair	May 31, 2025
Kristen Hagerty, Clerk	May 31, 2025
Nancy Brown	May 31, 2026
Rose Cratsley	May 31, 2024
Josh Lee	May 31, 2025
Roberto Munro	May 31, 2026
Ji Orloff	May 31, 2026
Jimi Two Feathers	May 31, 2024

**Other Business and Public Comment**

*The above topics represent what the Committee reasonably anticipates will be discussed at this meeting at the time of this posting.*

**NEXT MEETING Wednesday, February 21, 2024, NOON via ZOOM only**

*The long-term charge is to increase cooperation, understanding, and dialog among residents of diverse cultural, religious, socio-economic, racial and ethnic backgrounds, and to promote inclusion throughout the town. The Commission shall also critically consider intersections among these groups to facilitate learning, understanding, and unity.*

**However, in the next twelve months, the Commission will focus on the BIPOC and  
LGBTQIA+ communities**



If you are deaf or hard of hearing, or if you are a person with a disability who requires accommodation, please contact Megan Zammuto, Deputy Town Manager for the Town of Concord at [mzammuto@concordma.gov](mailto:mzammuto@concordma.gov) or 978-318-3006.

While every attempt will be made to provide reasonable accommodations, requests should be made with as much advance notice as possible.

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