



## CLIMATE ACTION ADVISORY BOARD

January 19, 2022

6:00 PM

### MEETING AGENDA

To participate in this meeting you may video conference in to

<https://us02web.zoom.us/j/81743063892?pwd=eUpaRWIsNTdUMEtXbWd3T1hCV0hPQT09>

To call-in by phone dial (877) 853 5257 or (888) 475 4499 and use the Meeting ID 817 4306 3892 and Password 932273. Please note that dial-in participants will be muted and will not be able to make comments.

1. Welcome (Courtney) [6:00]
2. Meetings and minutes (Courtney) [6:05]
  - a. Upcoming meeting dates and clerks for 6PM
    - i. Jan 19 - Paul
    - ii. Feb 16 - Warren
    - iii. Mar 16 - Jake
    - iv. Apr 20 - Brian
    - v. May 18 - Michael
    - vi. Jun 15 – John
    - vii. July 20 – Courtney
  - b. Approval of minutes from Dec 15th
3. Chair’s update (Courtney) [6:10]
4. Director’s update (Amanda) [6:15]
  - a. See attached written update
5. Vice Chair Election (Courtney) [6:20]
6. Election Process (Courtney) [6:30]
7. CAAB priorities discussion, continued (Courtney) [6:40]
  - a. Attached priorities – purple text indicates updates based on feedback, this document will evolve over time
  - b. Future agenda proposal
  - c. Work plan to be presented for each priority at next meeting
  - d. Structure of future meetings
8. New business [7:40]
9. Public comments [7:45]
10. Adjourn [8:00]

#### Distribution

Committee Members: Courtney Eaton (Chair), Brian Crouse, Jake Swenson, John Bolduc, Michael McAteer, Warren Leon, Paul Kirshen

Town: Town Clerk, Matt Johnson (Select Board Liaison), Amanda Kohn (Sustainability Director)

Local Groups: Mothers Out Front, ConcordCAN, League of Women Voters

Town of Concord  
Climate Action Advisory Board  
Meeting Minutes - **DRAFT**  
December 15, 2021

Pursuant to a notice duly filed with the Town Clerk, a virtual public meeting of the Climate Action Advisory Board (CAAB) was held on December 15, 2021 at 6:00 pm via Zoom.

**Attendees:** Jake Swenson(chair), Michael McAteer, Paul Kirshen, Brian Crouse, Warren Leon, Scott Wood, John Bolduc, and Courtney Eaton

**Staff:** Amanda Kohn

**Members of the Public:** Pamela Dritt, Andy Puchnik, Alice Kaufman, Matt Johnson, Ginger Lang, Brad Hubbard-Nelson

**1. Welcome**

- The Chair brought the meeting to order at 6:05 pm.

**2. Meetings and Minutes**

- Jake reviewed upcoming meeting dates and clerks, which are as follows:
  - Dec 15- Scott
  - Jan 19 - Paul
  - Feb 16 - Warren
  - Mar 16 - Jake
  - Apr 20 - Brian
  - May 18 - Michael
  - Jun 15 – John
- Michael motioned to approve the minutes. Minutes of the Nov 3rd meeting were approved with 7 voting yea.

**3. Chair's Update**

- Jake: I have been participating with Concord Heats Electric Group, which has been discussing efficiency and electrification. A few promising updates:
  - MassSave is in the process of finalizing some aggressive new rebates, likely to be finalized by end of January. Will be funding conversion of gas heating systems to heat pumps. They do not currently offer this.
  - CMLP is planning to match same level of rebates for households currently using heating oil.
- Michael: Based on what I have seen, this would cover 40-50% of initial costs.
- Warren: Build Back Better legislate may also include tax credits for homeowners to convert to air source heat pumps.
- Jake: These incentives would open up incentives for homeowners of older heating systems. There is limited information about where these systems exist in town and how to target. A survey with extensive outreach to try and get beyond the normal participants could help to fill in some of the information gaps about heating systems and could help to identify more candidates. The goal is to deploy this sometime in January/February.

- Amanda, Jerry, and Jake met with Dave Wood recently.
  - One topic was about confirming the plan for solar at the middle school. Dave communicated that, assuming the CMS project is approved, they will initiate the process of evaluating how to build out a solar PV system at the school including storage. Jake was encouraged by everything Dave said during that conversation.
  - Jake also communicated that CAAB is interested in acceleration of electrification and home energy scoring.
  - Also discussed consolidating CSEC and CAAB. The feedback that both Jake and Jerry provided was re: the complexities of both groups' charters. Will be exploring how we might have a combined meeting (e.g. on quarterly basis) to keep the groups aligned but also to ensure we're informed about what each group is doing and how to support one another.
- Michael: Any further discussion on how the solar project would be funded?
- Jake: Not sure if there is a clear answer or set strategy on that but there seems to be some interested in CMLP having some ownership of this system. I don't believe there would be an additional request for town resources; more likely to be viewed as an investment.
- Matt: Bottom line is, folks do see the PV array as part of the middle school project; however, this would be a separate investment by CMLP. The investment won't be made right away. These decisions haven't been made yet.
- Amanda: Dave spoke with the Light Board last week and all of these options were on the table. My understanding is that it will be easier to determine the finances once there is a better understanding of the size and costs of the array. No option has been turned down at this stage either. I'm hopeful that there could be some grant funding available.
- Jake: There was a panel recently about sustainability of the CMS project including the consultant's sustainability person who described the sustainability elements. Jake and Matt Root participated as well. The solar question came up but, overall, folks seemed comfortable with how the Town is approaching this.
- Jake: Thoreau Depot Business District amendments are being pursued by the Planning Board. There has been a lot of work going into rezoning of the area around Crosby's. There has been confusion around what rezoning means for those areas. We may need to follow up to understand how that meeting went. The intent is to adjust the zoning to align with long-term planning and sustainability values (e.g. walkability) and community character and feel. This may have been missed by some folks.
- Matt: I attended first part last night. There were 70 people in-person, about 300 on Zoom. Lots of neighborhood concern and some general misunderstanding. The Planning Board would likely appreciate some support.
- Amanda: I attended, thought the meeting went well. This is an example of how CAAB could be additional capacity support to the Planning Board. There are design guidelines. There could be an opportunity to add in sustainability elements to the design guidelines. There is not a development being proposed.
- Courtney: On the surface, it seemed like a positive thing. There is one flag for me and I'm wondering how it's being considered, which is issues around parking and transportation. Sustainable transportation may be a weakness of the plan. There is a lot of confusion about what the benefits are. Maybe that's an area where we can offer some support.
- Michael: This issue is complicated. I thought the Planning Board did a superb job about helping the town specifically to address the issues. A good example was a recommendation to set up a design review team, which would be composed of architects, engineers, citizens, others, which

would be focused on including the voices needed. This may present a good opportunity for CAAB to be involved and help elevate the sustainability discussion.

- John: If rezoning is to be on Town Meeting agenda for May, it may be worth thinking about pushing for a high level of sustainability – e.g. could be transit-oriented, could be Net Zero-focused.
- Matt: They can't build this into Zoning. There is a conflict with state law.
- John: True; however, some communities are establishing emissions standards instead.
- Matt: It would be great to bring this idea to the Planning Board.
- Jake: Agreed. Any insights we could bring from examples in other communities that support the sustainability outcomes we're looking for and aligns with community interest would be super valuable.
- Jake: Membership update. Today will be Scott's last meeting.
- Scott: Current work at EDF has picked up in India and China, creating a challenge to continue joining and participating in this committee going forward. I appreciate the opportunity I've had to serve and thank everyone for the support.
- Jake: If you have other colleagues/connections in town who might be interested in serving on this or any committee, encourage them to submit their green card.

#### 4. Director's Update

- We have been approached by USDN to be part of a pilot program to work on the nexus of climate resilience and equity. This does not require an application since we have been approached. Today I am looking to gauge the level of interested from CAAB about this. First step is to let them know about our interest. The initial reactions from multiple different stakeholders so far has been mixed and wondering if the technical assistance would be better funneled into another community. However, USDN is looking for sampling of different types of new England communities, e.g. Concord would be the only wealthier suburban community included. Ultimately, grant funding could be provided to a local community based organization to support the effort.
- Scott: Does the "local" community group that would serve as a partner need to be Concord based?
- Amanda: Seems like this could be regional.
- Warren: Seems like it could be slightly embarrassing to participate this. We hardly have the largest population of people of color. I wonder if they would be better off with a suburban community where there is a large population of people of color.
- Michael: I see this as very worthy. As I read through the scope, my initial concern was about how we would resource this among our many other priorities? Recognizing resource constraints, is this where we would want to focus?
- Amanda: I think it would be beneficial for one of the groups in Concord to have ownership over this, whether DEI committee, CSEC, or another group. I would offer support. CAAB could offer expertise even if not serving as the lead group.
- John: I'm having a little trouble understanding what the functional benefit would be. It feels like a regional approach would be interesting. It would be good to think beyond our own community. I recall the Washington Post story about black families who lived in Walden Woods in 18<sup>th</sup> and 19<sup>th</sup> century. If we can bring more of those hidden histories forward, that would be useful.
- Jake: Prioritization is top of mind. Is it a good fit and at what level would we engage? The timeframe is tight getting back to USDN.

- Amanda: Email me with any feedback. Planning to reply to USDN by end of month.
- Paul: Concord land was previously inhabited by native tribes. We should be respecting their sacred areas, especially in the context of adaptation.
- Amanda: Time sensitive update: Just got linked to North Central Climate Collaborative. They had sent a petition to support the Green Futures Act. They're looking for feedback for a meeting they're having tonight. A revised petition will likely come back to us to consider signing. I'm happy to receive emails regarding this.
- Michael: Is this part of what Senator Barrett has been proposing? And is the ask whether we would support something like this? Is this redundant or is this in line with what is in play with the state and Senator Barrett's bill?
- Amanda: The legislation is from the House so don't believe it's the same as Senator Barrett's bill.
- Warren: What/Who is the North Central Climate Change Coalition? And who else has signed on to the letter?
- Amanda: The email received was from a Select Board member from Pepperell. My understanding is that it's a coalition of communities that meet regularly about priorities.
- Courtney: Looks like two separate bills: one in the House, one in the Senate.
- Jake: We don't know enough as a group to come to a conclusion but, individually, we could come back to Amanda with any insights.

## 5. Chair Transition & Election

- Jake: We're providing a process for this and taking a vote on it. What I'm proposing is that I would make a nomination for the next Chair and that anyone interested in serving as Chair (or nominating someone else) can indicate that at this time. We could hear about interest and then vote on that.
- Warren: I think we've had a bad precedent in this committee where it's been the Chair's prerogative to nominate a successor. There should be an opportunity for people to indicate their interest. This is strictly about process and the precedent that's been set in the committee.
- Jake: Very valid point. I could just not put forth a nomination and, instead, anyone interested in being chair could let the group know tonight. I'm planning to transition after this meeting but don't want to discourage anyone from putting their hat in the ring.
- Warren: Jake has already indicated his recommendation for next chair. Perhaps we follow the same process this time around and revise for next time.
- John: Are we electing Vice Chair as well?
- Jake: Yes, we can nominate a Vice Chair as well.
- Courtney: I don't want to limit anyone's interest. We could postpone the decision to next time if we want to allow more time for nominations.
- Michael: How do the other committees handle this process?
- Amanda: Not entirely sure but doesn't seem there is a strict standard policy.
- John: My experience on NRC, we rotated Chair because there was not high demand.
- Warren: My comment was strictly about process. Happy to support Courtney.
- Jake: Perhaps we should vote on confirming the nominee. Perhaps then we vote on process.
- Courtney: On other committees I sit on, we will make a decision to move the Vice Chair into Chair. Benefits are: (1) support for Chair; (2) provides Vice Chair with chance for some training and experience. So, instead of voting for Chair and Vice Chair, would just be voting on Vice Chair.
- John: I think we should elect Courtney as Chair and ask for interest in Vice Chair. We can take that vote at the next meeting, and establish a process for electing officers in the future.

- Warren: I agree with that. I like the idea of having Vice Chair, which one assumes will become next Chair; however, it shouldn't be automatic. If you have a 2-year term, you may find out that you need a different kind of person as Chair by the time they transition into the Chair.
- John: I move we nominate Courtney to be Chair of CAAB.
- Scott: Second.
- Unanimously supported.
- John: I move that the Chair calls for nominations for Vice Chair of CAAB and that elections be held at the January meeting.
- Michael: Second.
- Unanimously supported.
- Jake: Would anyone like to put their name out as interested in being Vice Chair, for vote at next meeting.
- No members expressed interest.
- Jake: Give this some thought. If interested, please email me and Amanda. If we haven't heard from anyone, then we would not fill the Vice Chair position.
- Scott: What are Vice Chair responsibilities?
- Jake: Undefined. Primary responsibility is to fill in for Chair when unavailable; preparing for being Chair; staying abreast of what's happening on issues of interest for the Committee.
- Courtney: The role could be expanded.
- John: I move we thank Jake for his service as Chair, especially for taking on additional duties when we had the gap in the Sustainability Director role.
- Jake: We will vote on the process for nominating future Chairs at next meeting. We will hopefully have multiple candidates come forward for Vice Chair position.

## 6. CAAB Priorities

- Amanda: We're down to 4 or 5 priorities.
  - I have taken Metrics, Maintenance, and Coordination out of the list since it's more procedural. I can work on this with the Chair and come back to the committee on a regular basis.
  - I added in some of the implementation steps listed in the plan to ensure we're going through that workflow.
  - The four are:
    - Home energy audits and scores. Builds on momentum in residential sector but fills a gap. I'm not aware of other grassroots groups working on this. It's a niche that CAAB could fill.
    - Climate Vulnerability Assessment. Timely because there are multiple funding sources we could pursue in support of this.
    - Zoning Bylaws and Regulatory Avenues. This one is most undefined. This will need to be done in coordination with Planning Board. There is a lot of opportunity here. Will be talking to them at their Dec 28th meeting and presenting on Sustainable Concord.
    - Additional Funding for Residential Upgrades. This has been refined in part on conversations with CMLP. Combining interests from a few places.
- Jake: This is a big improvement. Would like to hear from the rest of the team.
- Michael: This was really helpful. For Metrics, Maintenance, and Coordination, I suggest additional language re: regular check-ins. Create some specificity about how the relationship

with CMLP will feedback into actions we have prioritized. CMLP is the group with the most influence.

- John: Would be helpful to specify some objectives. Home Energy Score is one of the most concrete, but it comes across as a study task. Seems to me we should aim to come up with a proposal to establish a program. Otherwise, it's not clear to me what we're working toward.
- Jake: We want to be as specific as we can about the deliverables that CAAB will end up with. In some cases we may not know entirely but, in the case of Home Energy Score, there are recommendations that could influence specific policies or practices of Town departments; could be getting something in front of Town Meeting that requires a vote. There's a lot that needs to be uncovered before we nail down what the deliverable will be but we should be able to have a sense of the outcome we're hoping for as well as the general overview of what that deliverable looks like.
- Courtney: I assume we would want a CAAB member to lead each of these four priorities. In an effort to move the process along, we should identify one or two people to look at each of these, think through what objectives would be (e.g. short term low hanging fruit, and longer term objectives). Would like to see progress on this in time for putting something forth at Town Meeting. That would need to be done by mid-February.
- Jake: I'm happy to volunteer as Champion for Home energy audits and scores.
- John: I'd be interested in working on vulnerability assessment. Would love to have Paul's support.
- Paul: I'd be happy to work with you on that, John.
- Courtney: I'm interested in learning more about zoning so I'll volunteer for that but others should feel welcomed to take it if they would like.
- Warren: You can put me down under incentive but I hope I won't be the only one.
- Amanda: With Scott no longer on the Committee, simple majority will be 4. As long as people email Jake, Courtney, the person who's interested, and Amanda, we are okay. I also misspoke about police charging grant. It was actually just for electric vehicles.
- Jake: Will now open up to any public comments.

## 7. Public Comments

- Pamela: Can we work on getting the synergies of solar with battery backup and electric school buses into the awareness of the people on the various Town committees because we need to invest in things that benefit other groups. We need to get the School Committee to realize they need to invest in the electric school buses too. There are real cost savings to do that in a systemic way for our Town. Can we, for instance, stop the CMS from putting in a diesel generator when we'll be putting in solar plus storage? How do we get the people in charge there to recognize that?
- Jake: When I was looking into battery backup for my house, I assumed it would be sufficient for long power outage. The challenge is, with the current battery technology, the heat pumps draw a significant amount of electricity. For multiple day outage with snow on the roof, would be out of power within 24 hours. The other consideration is, I see a lot of school buses driving around town with very few kids on them. Perhaps a utilization study would be helpful to understand whether all these large buses are even needed.
- Pamela: Recommend watching a video I recently saw about school buses.
- Jake: You can send that link to my email address or Courtney's.
- Pamela: CMLP could use school buses as storage to offset the peaks.

- Jake: Dave Wood did talk about a larger storage project to help support with storing renewable energy generated in Town but also supporting energy management and to make sure they're protecting the distribution network.
- Andy shared an observation about the lack of people of color in Concord and the challenges in attracting more diversity to the town.

#### **8. Adjournment**

- Michael motioned to adjourn and Warren seconded. Meeting adjourned at 8:00 pm.

DRAFT



## Active/Ongoing Projects

- **Community Compost Drop off Site Pilot** – In partnership with the Facilities Division and Concord Public Works, we are aiming to start a pilot community compost drop off site within the next few weeks. This will allow residents to drop off food compost at 55 Church Street and the Beede Center after taking a short survey to receive a code to unlock the bins.
- **Municipal Fleet Electrification Study** – The vehicle modeling has been completed. Next steps include finalizing a transition report, starting the charging infrastructure needs assessment and a financing analysis.
- **UNH Fellowship Application** – The Town has been selected to host a UNH Fellow. The Fellow will increase the Division's community engagement capacity by building tools, protocols, and content that will support efforts beyond the 10-week fellowship.
- **Concord Middle School Building Project** – Special Town Meeting will occur on 1/20/2022 and the Special Town Election will occur on 2/3/2022.
- **Tree City USA Recognition** – I am working with the Natural Resource Division and Public Works to apply for the Arbor Day Foundation's Tree City USA Recognition. As a Tree City, Concord would be eligible for grants and technical assistance.
- **2021 Annual Report** – Previous annual reports can be [found online](#). The 2021 report will include a progress update on Sustainable Concord including an effort to synergize the tracking of metrics between the annual reports, dashboard, and indicators of success in Sustainable Concord. I have sent an email to champions requesting updates on the indicators of success in addition to a process update on the priorities.
- **CSEC's Cooler Concord Sustainability Series** – CSEC is preparing a suite of engagement events for 2022. The series will kick off in April with a keynote speaker.

## Highlights from the Community

- **Concord Free Public Library** – The CFPL is convening a Sustainability Implementation Committee to work on accomplishing the goals in CFPL's Sustainability Plan.
- **Fenn School** – The Fenn School has been having workshops to develop a Sustainability Plan that incorporates education, operations and grounds, buildings and the natural environment.

## Grant and Technical Assistance

- **MVP Action Grant** – The Expression of Interest (EOI) form is due on January 22<sup>nd</sup>. In partnership with the SuAsCo Climate Coalition, Concord is submitting an EOI for a watershed model to assess climate vulnerabilities. The exact scope is yet to be determined in coordination with feed the SuAsCo member communities, CAAB members, and the MVP Regional Coordinator.
- **USDN Nexus Guidance** – Thank you to those who have provided feedback on the participation in this program. I will be meeting with the Deputy Town Manager and USDN to discuss our participation and I will provide a summary of the thoughts that I have

received to-date. The DEI Commission has sent a letter in support of accepting the technical assistance.

- **MAPC Technical Assistance on Climate Adaptation** – MAPC is going to provide a scope of work for assistance in three weeks after reviewing Sustainable Concord and the suite of regulatory avenues in place.
- **New - HMPG FEMA Grant** – The Sustainability Division will be working with the Fire Department to update the Hazard Mitigation Plan and to include a greater focus on climate resiliency in alignment with Sustainable Concord. We are considering seeking funding support from the FEMA HMPG Grant.
- **New - Community Compact Efficiency and Regionalization** – Several departments are looking at this funding source as a way to advance priorities. Only one application can be submitted per community. The Sustainability Division has provided several ideas on how priorities from Sustainable Concord could be advanced.
- **Grants Watch List**
  - MassEVIP Fleets
  - Green Communities
  - MassEVIP DC Fast Charger
  - GAP III Financing

## State Legislation to Track

*\*All legislation is subject to change until final bill/policy is voted on and adopted.*

- **Green Futures Act** - H.3292 establishes a green infrastructure fund.
- **The Better Buildings Act** - H.3366 and S.2232 includes components such as large commercial will need to report energy use to DOER annually, establishes an energy performance standard for different building types, cities and towns can establish their own energy disclosure requirements.
- **Home Rule Petition** - Senator Barrett came to the [Nov 22, 2021 Select Board Meeting](#) in Concord and spoke to the current standing. It seems like the home rule bill is on “standby” while a statewide net zero building code is being proposed as required under climate bill (see minutes 23:50-29:30 of the recording for this recap). He hopes that a draft/outline of the statewide code will be available by the end of the year. Then five public hearings will occur with the goal of having a final code ready by end of the 2022.

## Events and Engagement

- **Special Town Meeting (1/20/2022) and Election (2/3/2022) on the Concord Middle School Building**
- **Upcoming Director Speaking Engagements**
  - Jan 12th – Mothers Out Front
  - Jan 18<sup>th</sup> – ConcordCAN
  - Feb 2nd – Concord Business Partnership
  - April 4th – Seeds and Weeds
- **CAAB Monthly Meeting** - third Wednesday of the month at 6:00 PM
- **CSEC Monthly Meeting** – third Thursday of the month at 7:00 PM
- **Light Board Monthly Meeting**– second Wednesday of the month at 7:30 AM
- **Have a special interest?** Contact Amanda Kohn (akohn@concordma.gov) for information on how to join groups working together on EV adoption (Concord Drives Electric), expanding the use of air source heat pumps (Concord Heats Electric), and more!

# WORKING DRAFT

ID	Type (See Thought Exercise Tab)	Basic Description	Time Frame	Champion	Reference Climate Action and Resilience Plan
N/A	Persuasion	<p><b>Metrics, Maintenance, and Coordination</b>            Develop a maintenance, coordination, and tracking protocol for <a href="#">Sustainable Concord, the Town's climate action and resilience plan</a>, that includes regular meetings with CMLP and other Town departments to <a href="#">identify progress, opportunities, and challenges to implementing priorities</a>.</p>	Short-term? fits into typical work flow.	Amanda and Chair	Will serve as a maintenance and implementation tracking protocol. Meetings with departments and other champions will revolve around priorities in climate action and resilience plan.
A	Prescriptive Regulation/ Persuasion	<p><b>Home energy audits and scores</b>            a. Update existing research on time of sale home energy audits/evaluations, score cards, and recommendations that should be made to homeowners            b. Understand experiences of communities piloting policies            c. Consider costs of implementation and research financial mechanisms            d. Engage with external stakeholder groups on pros/cons and costs to implement            e. Present and report out on pros/cons, costs/benefits, and recommendation to CAAB for edits and approval            f. Stay engaged with state to evaluate potential for state-wide policy movement            g. <a href="#">Propose an article for Town Meeting</a></p>	Mid-term?	Jake	Built Environment, Action A, Step 3 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Buildings+-+Electrification.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Buildings+-+Electrification.pdf</a>
B	Planning	<p><b>Climate Vulnerability Assessment</b>            a. Coordinate with regional entities and town departments to develop a climate vulnerability RFP or scope of work. Integrate related assessments as possible (tree canopy survey, green infrastructure opportunity assessment, etc.)            b. Develop a corresponding budget            d. Investigate funding pathways            e. Based on funding pathway, write a recommendation to the Select Board or prepare a ATM article</p>	Short-term? prep for upcoming grant season	John and Paul	<p>Natural Resources, Action D - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes+-+NR+Assessment.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes+-+NR+Assessment.pdf</a></p> <p>Preparedness, Action B - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Preparedness+-+ThreatAssessment.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Preparedness+-+ThreatAssessment.pdf</a></p> <p>Preparedness, Action D, Step 3 and 4 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Preparedness+-+Green-LID.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Preparedness+-+Green-LID.pdf</a></p>
C	Prescriptive Regulation/ Incentive/ Penalty	<p><b>Zoning Bylaws and Regulatory Avenues</b>            a. Approach the Planning Board to provide support on incorporating LEED and other standards into bylaw updates            b. Research options (guidelines/standards, stormwater bylaws, site plan review, subdivision regulations, climate overalys, others based on topic of interest)            c. Consult stakeholders, including Town Facilities, the Building Department, and Planning on how impacts to operations/ability to enforce and implement            d. Provide a recommendation what option is best in Concord's context to the Planning Board            e. Provide further support upon request for development of new policy</p>	Short-term? prep for annual town meeting	Courtney	<p>Mobility, Action D, Step 2 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Mobility+-+Accessibility.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Mobility+-+Accessibility.pdf</a></p> <p>Natural Resources, Action D, Step 5 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes+-+NR+Assessment.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes+-+NR+Assessment.pdf</a></p> <p>Natural Resources, Action E, Step 2 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/NatRes</a></p>
D	Incentive	<p><b>Additional Funding for Residential Upgrades</b>            a. Need to refine framework and focus            b. Research and determine a funding source to capitalize a Town revolving loan fund to offer interest-free loans to residents to make energy efficiency improvements, including financing for heat pump purchases.            c. <a href="#">Present plan to Town leadership and other involved entities</a>.            d. If needed, <a href="#">propose a Town meeting article to bolster support or set aside funds</a>.</p>		Warren	<p>Built Environment, Action A, Step 1 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Buildings+-+Electrification.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Buildings+-+Electrification.pdf</a></p> <p>Energy, Action B, Step 4 - <a href="https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Energy+-+RE+Incentives.pdf">https://kladashboard-clientsourcefiles.s3.amazonaws.com/Concord/Blueprints/Energy+-+RE+Incentives.pdf</a></p>