

TOWN OF CONCORD PERSONNEL BOARD

AGENDA

January 12, 2022

5:15 p.m.

VIDEO CONFERENCE CALL

Join Zoom Meeting

<https://us02web.zoom.us/j/89428998948?pwd=a0cyTjA4YXZadUVySUJMSDBhNUtwzd09>

Meeting ID: 894 2899 8948

Passcode: 810797

One tap mobile: +13017158592,,89428998948# US (Washington DC)

Dial by your location:

877 853 5257 US Toll-free OR 888 475 4499 US Toll-free

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1. **Call to Order**
2. **Approval of Minutes**
 - November 30, 2021
3. **Recreation Incentive Program Proposal**
 - Recreation response to Board's feedback
 - Consider approval
4. **Town Meeting 2022 – Development of Warrant Articles**
(1/28=Draft Articles Due; 2/2=Warrant Closes; Public Hearings=2/28 & 3/3; Town Mtg=5/1)
 - Paid leave amendments
 - Further consider Personnel Bylaw amendment proposals
 - Review draft warrant articles
 - Class & Comp Plan amendments
 - Interim Town Manager advisory on budget considerations
 - Consider other factors
 - Consider presentation in warrant, continued review prior to Town Meeting, and comprehensive classification & compensation study for FY24
5. **Personnel Study Task Force**
 - General updates & discussion
6. **Public Comment**
7. **Adjournment**

Materials to be used during the meeting will be posted at: <https://concordma.gov/452/Personnel-Board>
Documents Expected to be Used or Referenced at the Meeting:

- Draft minutes of 11/30/2021 meeting
- Recreation Incentive Pay Proposal
- Draft Warrant Articles