



Town of Concord Diversity Equity and Inclusion Commission

Building A Welcoming Community

Wednesday, January 10, 2024, 12:00 PM via ZOOM only

Zoom Meeting <https://us02web.zoom.us/j/83885213530?pwd=OFFtMEdSYVRDc2hkUi9ma3cxSUxCZz09>

Meeting ID: 838 8521 3530 Passcode: 225461

AGENDA

Welcome and Introductions and Approval of Previous Minutes

Chairs Updates

Discussion on how to ensure that any Commission members accurately represents Commission positions when speaking for the Commission

Jan 16 Social Justice Roundtable REMINDER, please join if you can

<https://concordlibrary.assabetinteractive.com/calendar/social-justice-roundtable/>

Action Plan 23/24 Review and Discussion Areas of FOCUS and updates (if any)

- Engage with Chamber
- Engage with public safety
 - Reporting System
- Facilitate the increase of cultural programming/cultural markers

Update on historical markers in the town center that are inaccurate and offensive and our work to have them removed, Update on Ellen Garrison Middle School Naming Initiative, discuss next steps with two Articles, **Jan 17 Public Forum** on Concord's 250 Permanent Memorial Design, Update on community cultural calendar due out this month

- Celebrate the LGBTQIA+ Community through Concord Pride
- Review and provide input on the upcoming director hire

Update Community Events

<https://concordma.gov/3278/Events-and-Cultural-Activities>

Communications/ Other Business and Public Comment

The above topics represent what the Committee reasonably anticipates will be discussed at this meeting at the time of this posting.

NEXT MEETING Wednesday, January 31, 2024, 7pm In Person at Town House

The long-term charge is to increase cooperation, understanding, and dialog among residents of diverse cultural, religious, socio-economic, racial and ethnic backgrounds, and to promote inclusion throughout the town. The Commission shall also critically consider intersections among these groups to facilitate learning, understanding, and unity.

However, in the next twelve months, the Commission will focus on the BIPOC and

LGBTQIA+ communities

